



Training and Education Experience

Sample File on Magnetic Media

Australia 1993



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INFORMATION PAPER

**TRAINING AND EDUCATION EXPERIENCE
AUSTRALIA
1993**

(Formerly: How Workers Get Their Training)

SAMPLE FILE ON MAGNETIC MEDIA

**IAN CASTLES
Australian Statistician**

• Commonwealth of Australia 1994

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INQUIRIES

- *for further information about this service, please contact Bob McCombe on (06) 252 6660 or any ABS State office.*
 - *for information about other ABS statistics and services, please refer to the last page of this publication.*
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TRAINING AND EDUCATION EXPERIENCE — CONFIDENTIALISED UNIT RECORD FILE

Introduction

This publication provides information concerning the sample file on magnetic media which contains unit record data from the training component of the 1993 Survey of Training and Education. This file, called the Training and Education Experience Confidentialised Unit Record File (CURF), is now available.

2. The Survey of Training and Education, conducted throughout Australia during April and May 1993, obtained information on training and education undertaken by persons during the preceding 12 months. The survey expands on the 1989 How Workers Get Their Training survey, in terms of both scope and content.

3. The survey included persons aged 15 to 64 years who had worked as wage or salary earners ('employees') in the last 12 months as well as those who, at the time of the survey, were employers, self-employed, unemployed or marginally attached to the labour force.

4. The survey was conducted over six weeks, with an initial sample of around 18,600 dwellings. After allowing for sample loss (e.g. households selected in the sample had no residents in scope for the survey, derelict buildings, buildings under construction, etc.), the effective sample was some 12,600 dwellings, which yielded approximately 24,500 completed interviews. Of these, some 3,500 were not in scope for the training component of the survey.

5. Estimates from the training component of the survey, as well as more information on definitions and methodology, are published in *Training and Education Experience, Australia, 1993* (Cat. No. 6278.0).

6. As well as the publication and the CURF, State Tables and an extensive range of unpublished data are available. Inquiries should be directed to Bob McCombe on (06) 252 6660.

Release of the data

7. The release of the data is possible under the *Census and Statistics Act 1905*, which has provision for the release of data in the form of unit records where 'the information is not likely to enable the identification of a particular person or organisation'. Accordingly, there are no names or addresses of survey respondents on the CURF and the detail for some data items has been suppressed or reduced to ensure that the confidentiality of individuals is protected.

8. The CURF will only be provided under certain conditions of issue (specified in the Licence Conditions on pages 50 to 52). Subject to the limitations of sample size and the data classifications used, it is possible for you to manipulate the data, produce tabulations and undertake statistical analyses to your own specifications.

Magnetic media formats

9. The CURF is available on:

- Magnetic tape (see pages 4 to 12).
- Floppy disk (see page 4).

File and record structure

10. The CURF is distributed on either a single reel of magnetic tape or on floppy disk, and contains four files associated with the survey:

- File 1 is a series of 20,889 person records. Each record is 1,190 characters long.
- File 2 is a 'print file' in that it contains standard ANSI control characters. You may print this file to obtain extensive documentation about the data in File 1.
- File 3 is a compressed and formatted version of File 2 which you may load into your system for ADP purposes. Each record in this file contains 148 bytes. The basic difference between Files 2 and 3 is that, in File 3, the carriage return (printer control) character and superfluous blank characters have been removed, and fields have been placed in specific positions within the records, together with identifiers to enable interpretation. Further information is provided with the CURF.
- File 4 is a copyright warning file.

Using the data

Classifications

11. Some changes have been made to data items to avoid the release of identifiable information, viz:

- the NT, ACT and Tasmania have been collapsed into one category.
- Some data items have been deleted (see page 49).

12. The data items which are on the CURF are listed, starting on page 13.

Effects of sampling

13. As the survey was conducted on a sample of all households in Australia, it is important to take account of the method of sample selection when deriving estimates from the CURF. This is particularly important as a person's chance of selection in the survey varied depending on the State or Territory or, in some cases, area of State/Territory in which s/he lived.

14. One of the fields on the CURF contains a 'weight' for each person in the sample. This 'weight' takes account of a person's probability of selection in the sample from their region, with an adjustment to account for underenumeration.

15. If estimates of population sub-groups are to be derived from the CURF, it is essential that they are calculated by adding the weights of persons in each category and not just by counting the number falling into each category. If each person's 'weight' were to be ignored, then no account would be taken of the fact that a person's chance of being selected in the survey varied from region to region and the resulting estimates would be seriously biased.

Estimation procedure

16. Estimates derived from the survey are obtained by using a complex ratio estimation procedure, which ensures that the survey estimates conform to an independently estimated distribution of the population by age and sex, rather than to the age and sex distribution within the sample itself. Further information on how to use the data is provided with the CURF.

Sampling errors

17. Any statistics produced from the CURF will be subject to sampling errors. Tables of standard errors (which are a measure of sampling error) are provided with the CURF.

Reconciliation with published data

18. As a result of the steps that have been taken to preserve confidentiality, it is not possible to exactly reconcile some data produced from the CURF with published data.

Secondary Providers

19. The term '*secondary provider*' applies to any person or organisation who obtains data from the ABS and then disseminates products to a third party where the major component of such products is statistical data obtained from the ABS. Persons or organisations preparing consultant or research reports that rely on ABS data are not usually regarded as secondary providers where research and analysis is the major component of the reports.

20. However, if you are likely to be providing data from the CURF to others, please contact Bob McCombe on (06) 252 6660 to discuss your usage/obligations before completing the order form.

Charges

21. The price for the CURF, as at October 1994, is listed on the order form (see pages 53 to 56). The price includes freight and handling charges to a destination within Australia. Overseas customers are required to pay the appropriate freight charge.

22. Additional charges apply to '*secondary providers*'. For further information, please contact the ABS.

Conditions of issue

23. The CURF is released under strict conditions. Prior to completing the CURF order form, you should carefully read the Licence Conditions described on pages 50 to 52.

24. The CURF is released in accordance with a Ministerial Determination (Clause 7, Statutory Rules 1983, No. 19) (see page 58) in pursuance of Section 13 of the *Census and Statistics Act 1905*. As required by the Determination, the CURF has been designed so that the information on the file will not enable the identification of the particular persons to which it relates.

25. In pursuance of Clause 7, the Determination requires you to sign an Undertaking (see page 57) that the information will be used for statistical purposes only.

26. Use of data for statistical purposes means use, by the person or organisation who has given the Undertaking, to produce information of a statistical nature. Examples of statistical purposes are:

- the manipulation of the data to produce means, correlations or other descriptive or summary measures;
- the estimation of population characteristics from sample data;
- the use of data as input to mathematical models or for other types of analysis (e.g. factor analysis); and
- to provide graphical or pictorial representations of the characteristics of the population or subsets of the population.

27. Use of the data for improper purposes may render you liable to severe penalties. For further information about the propriety of any particular intended use of the data, please contact the ABS.

28. Note that access to any of the data or files on the CURF is restricted to the person or organisation who has given the Undertaking. Other potential users of the data must therefore make separate application to the ABS.

29. Should you wish to change the Licence Conditions in any way, you will need to discuss your intended changes with Bob McCombe (in the first instance).

30. While the utmost care is taken in preparing and handling each CURF, deterioration may occur between the time of copying and receipt of the tape. Accordingly, if the tape is unreadable on receipt and this is reported to the ABS within 30 days of receipt, it will be recopied free of charge. As an added precaution, a security copy ('backup') of the tape should be made on receipt.

How to order

31. Please submit your orders on the form provided on pages 53 to 56. The order form, which asks for your formatting requirements etc., should be completed with the assistance of someone with technical knowledge of the computer system to be used to process the files.

32. Please ensure that the Licence Conditions and the Undertaking are signed by someone authorised to sign legal documents on behalf of your organisation and that a copy of each is retained by your organisation.

33. Note that we can not process your order unless we have received your payment together with fully completed and signed Order Form, Undertaking and Licence Conditions.

34. Please forward these documents, along with your payment for the appropriate amount to:

Freepost 8
The Collector of Public Moneys
The Australian Bureau of Statistics
PO Box 10
BELCONNEN ACT 2616

Further information

35. If you have any queries about this service, please contact:

Bob McCombe
Assistant Director
Education and Training Section
Australian Bureau of Statistics
PO Box 10
BELCONNEN ACT 2616

Telephone: (06) 252 6660
Fax: (06) 251 5486

CONFIDENTIALISED UNIT RECORD FILE (CURF) FORMATS

MAGNETIC TAPE FORMATS

Tape specifications

All data on magnetic tape from household sample surveys are supplied from the ABS Canberra office and encoded by a FACOM M780 computer. All tapes are of standard dimensions (730mm x 12.7mm) and use 9 tracks.

Tape labelling conventions

Three labelling options are available:

- FACOM Standard Label (same as IBM Standard Label). A label block consists of an 80 character EBCDIC coded fixed format record prefixed as for Australian Standard Labels but with some fields containing different information. However, the contents of the main fields are the same as for ANSI X3.27 labels. For a complete description, see pages 5 to 10;
- Australian Standard Label (ANSI X3.27 - 1978 and AS 1068 - 1971). A label block consists of an 80 character ASCII coded fixed format record prefixed by the characters VOL1, HDR or EOF. For a complete description, see pages 11 and 12; and
- Unlabelled.

Note: All data files labelled and unlabelled will be encoded using either ASCII or EBCDIC Code Sets and will be blocked. The last file of data will be terminated by two consecutive tape marks. Although the ABS can supply unlabelled tapes from the M780 computer, the practice is strongly discouraged.

Recording densities

There are two recording densities available, and these are phase encoded 63 RPmm (1600 BPI) and 246 RPmm (6250 BPI).

Code sets

Two code sets are available:

- ASCII Code Set (AS1776 - 1975) which requires a minimum of 7 bits for representation. ABS always writes this code in 8 bit representation with the high order bit set to zero. This code cannot be represented on tapes with FACOM Standard Labels; and
- EBCDIC Code Set. The ABS always writes this code in 8 bit representation. This code will not be represented on tapes with ANSI labels.

Block sizes

The block sizes, which can only be allocated by the ABS, will be as close as possible to 2048 characters. This is the maximum block size allowed for ANSI labelled tapes.

Provision of magnetic tapes

The CURF will be supplied on ABS tapes. These tapes are certified 730mm x 12.7mm new tapes.

Initialising arrangements for magnetic tapes

All tapes will be initialised by the ABS under its Tape Management System (TMS). Labelled tapes will be allocated volume serial numbers (VSNs) by the ABS and hardcopy of the label details will be supplied to you. You may specify an expiry date on the order form. Unlabelled tapes can also be provided.

ABS recommended tape option

The ABS recommends that the data be provided on 9 track tapes which are FACOM Standard labelled and written at 246 RPmm (6250 BPI) using the EBCDIC code set.

FLOPPY DISK FORMATS

If you choose to obtain the data on floppy disks, to enable processing of the data on IBM or IBM compatible microcomputers, the data files will be provided on a series of appropriately labelled disks, in a highly compressed format. Public domain software, together with associated

documentation, will be provided to enable you to de-compress the files into the same format as would normally be provided on magnetic tape, and as such, would reflect the documentation provided in this publication.

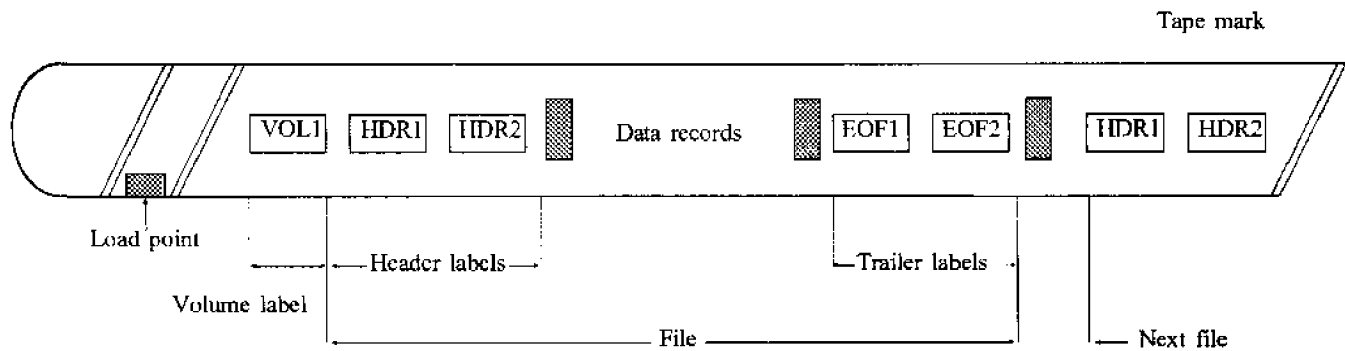
MAGNETIC TAPE VOLUME AND DATA SET LABELS

Section A — FACOM Standard Labels (same as IBM Standard Labels)

Each label is one 80-byte record containing various attributes of the data set or reel. EBCDIC code is used.

There are five kinds of labels, as shown in Figure 1.

**Figure 1. FACOM Standard Labels
(same as IBM Standard Labels)**



Volume label

One volume label exists as the first block on each reel. This label contains the volume serial number (VSN), owner name, and other data pertinent to this reel. A volume label is characterized by its first four characters: VOL1.

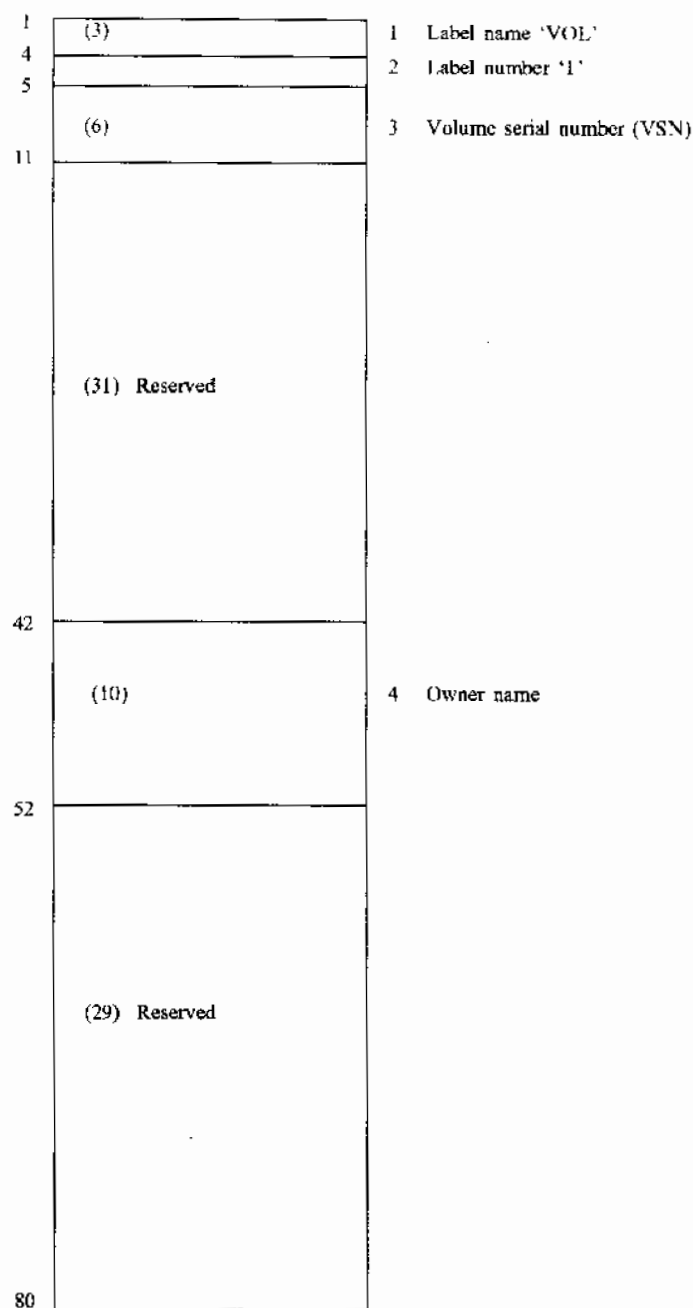
Header labels

Two header labels are written at the front of each file: header label 1 (HDR1) and the header label 2 (HDR2). The former contains an identification of this file, the latter contains various attributes.

Trailer labels

Two trailer labels are written at the end of each file: trailer label 1 (EOF1) and trailer label 2 (EOF2). As can be seen from Figure 1, header and trailer labels are paired for each file on the volume. Trailer labels are quite similar to header labels, since reel processing does not always start from the front of a file, for example, when reading backwards.

Figure 2. Standard volume label



Note: Reserved - all blank

Standard volume label format:

Refer to Figure 2.

- 1 *Label name.*
Indicates that the label is a volume label; always 'VOL'.
- 2 *Label number.*
This is the sequence number of the volume label. There is only one volume label for a standard label reel; hence, its sequence number is always '1'.
- 3 *Volume serial number (VSN).*
One to six EBCDIC characters. Used to cite a specific volume. Externally readable label on the reel should agree with this serial number for operating convenience.
- 4 *Owner name.*
Arbitrary identifier of up to ten EBCDIC characters.

Figure 3. First standard header or trailer label for a file

1	(3)	1 Label name
4		2 Label number
5		
	(17)	3 File name
22		
	(6)	4 File serial number
28		
	(4)	5 Volume sequence number
32		
	(4)	6 File sequence number
36		
	(4)	7 Generation number
40		
	(2)	8 Version number
42		
	(6)	9 Creation date
48		
	(6)	10 Expiry date
54		
55		11 Security indicator
	(6)	12 Block count
61		
	(13)	13 System code
74		
	(7) Reserved	
80		

Standard format for the first header and trailer labels for a file

Refer to Figure 3.

- 1 *Label name.*
There are two kinds of label names:
 - 'HDR' Header label
 - 'EOF' Trailer label (end of data set).
- 2 *Label number.*
Sequence number of this label; always '1' in this case.
- 3 *File name.*
Seventeen character left-justified data set name. When less than seventeen characters, padded on right with blanks.
- 4 *File serial number.*
Serial number of first volume on which this data exists.
- 5 *Volume sequence number.*
Sequence number for a data set on one or more volumes. Volume sequence number is always '0001' for a single volume.
- 6 *File sequence number.*
Relative position of each data set on the volume (ranges through 0001–9999). This is relative to the first volume.
- 7 *Generation number.*
Blank.
- 8 *Version number.*
Blank.
- 9 *Creation date.*
Indicates year and day the data set was created:

byydd	b	Blank
	yy	Last two digits of the calendar year (00–99)
	ddd	Day in the year (001–366).
- 10 *Expiry date.*
Indicates year and date until which the data set is protected from deletion. Same format as the creation date. Field is character '0' if not specified, and the protection interval is null.
- 11 *Security indicator.*
Set to '0' (unprotected).
- 12 *Block count.*
Total number of data blocks in the data set. Stored in the trailer label (EOF1 or EOVI); always '0' in the header label (HDR1).
- 13 *System code.*
Identifier for the system that created the data set. Always 'FACOM OSIV / F4' (13 bytes) for reels created on this operating system.

Figure 4. Second standard header or trailer label for a file

1		1 Label name
4	(3)	2 Label number
5		3 Record format
6		
	(5)	4 Block length
11		
	(5)	5 Record length
16		6 Recording density
17		7 Volume status
18		
	(17)	8 Job / step name
35		
	(2)	9 Recording mode
37		10 Control character
38		11 Reserved
39		12 Blocking attribute
40		
	(41) Reserved	
80		

Note: Reserved - All blank

Standard format for the second header and trailer labels for a file

Refer to Figure 4.

- 1 *Label name.*
There are two kinds of label names:
 - 'HDR' Header label
 - 'EOF' Trailer label (end of data set).
- 2 *Label number.*
Sequence number of this label; always '2' in this case.
- 3 *Record format.*

F	Fixed length
V	Variable length
U	Undefined length.
- 4 *Block length.*

F	format	Block length (integer multiple of record length)
V	format	Maximum block length (including BDW)
U	format	Maximum block length.
- 5 *Record length.*

F	format	Logical record length
V	format	Maximum logical record length (including RDW)
U	format	Always '0'.
- 6 *Recording density.*

3	63 RPmm (1600 BPI) (9 track)
4	246 RPmm (6250 BPI) (9 track).
- 7 *Volume status.*

0	First (or only) volume for this data set.
---	---
- 8 *Job and step names.*
Job name (eight characters) and step name (eight characters) delimited by '/' when the data set was created.
- 9 *Recording mode.*
Blank.
- 10 *Control character.*

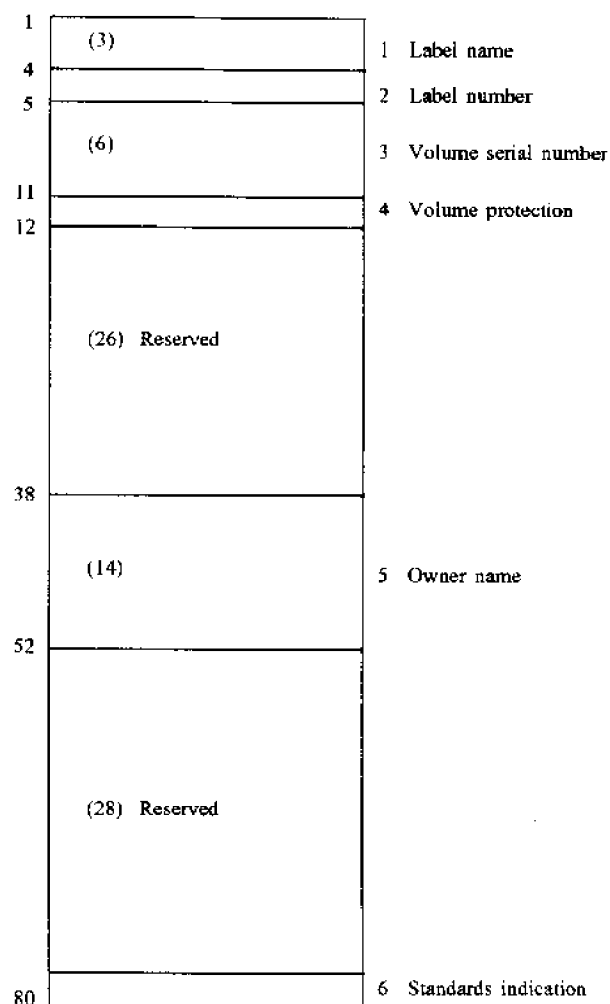
A	ANSI control characters
C	FACOM control characters
M	Machine control characters
blank	No control characters.
- 11 *Unused field.*
Blank
- 12 *Blocking attribute.*

B	Blocked records
S	Spanned records
R	Blocked spanned records
blank	Unblocked unspanned records.

Section B — Australian Standard Labels (ANSI)

ANSI labels have basically the same format as FACOM standard labels. There are some differences in positions of fields in VOL1 and HDR1. HDR3 and subsequent header labels are not used. All ANSI labels and data are recorded in ASCII code at a recording density of 63 RPmm (1600 BPI) or 246 RPmm (6250 BPI).

Figure 5. ANSI volume label



ANSI volume label format

Refer to Figure 5.

- 1 *Label name.*
Indicates that the label is a volume label. Always 'VOL'.
- 2 *Label number.*
Sequence number of the volume label. There is only one volume label for an ANSI standard label reel; hence, its sequence number is always '1'.
- 3 *Volume serial number (VSN).*
One to six ANSI characters. Used to cite a specific volume.
- 4 *Volume protection.*
This field is an ANSI 'space' character.
- 5 *Owner name.*
Arbitrary name of at most 14 ANSI characters. This field is left blank if no owner name was specified when the file was created.
- 6 *Standards indication.*
This field is set to '1'.

Figure 6. First ANSI header and trailer label for a data set

1	(3)	1 Label name
4		2 Label number
5		
	(17)	3 File name
22		
	(6)	4 File serial number
28		
	(4)	5 Volume sequence number
32		
	(4)	6 File sequence number
36		
	(4)	7 Generation number
40		
	(2)	8 Version number
42		
	(6)	9 Creation date
48		
	(6)	10 Expiry date
54		
		11 Security indicator
55		
	(6)	12 Block count
61		
	(13)	13 System code
74		
	(7) Reserved	
80		

ANSI format for the first header and trailer labels for a file

Refer to Figure 6.

The contents of the fields 1-13 in Figure 6 are the same as those of the FACOM standard label (see Figure 3) except for field 11, 'Security indicator'.

11 Security indicator.
Blank

ANSI format for the second header and trailer labels for a file

Same as FACOM standard labels.

Other labels

File labels 3-9 (HDR3-HDR9, EOF3-EOF9) are not created by the ABS.

LIST OF POPULATIONS AND DATA ITEMS

This section specifies the data items, categories and populations which will be on the 1993 *Training and Education Experience CURF*.

Ensuring that the CURF is compatible with a variety of non-ABS systems has meant changes to the way some data items are structured. Consequently, the data item numbers on the following pages are similar, but not identical to, the data item numbers given in *Training and Education Experience, Australia, 1993* (Cat. No. 6278.0).

Most of the changes to data item numbers relate to data items with multi-response categories. In these cases, a data item number has been allocated for each category (as opposed to one data item number for the combined data item). An example of how these are shown in the data item list is:

TRG40220
to
TRG40224

In a few cases, the data item number is completely different. An example of how these are shown in the data item list is:

EDN40960
(EDN40953
in 6278.0)

Data was collected on up to 4 in-house courses and/or up to 4 external courses. The data item numbers relating to individual training courses end with an 'A' for the first (main) course, a 'B' for the second course, a 'C' for the third course, and a 'D' for the fourth course. An example of how these are shown in the data item list is:

TRI40119A
to
TRI40119D

'Level of qualification' and 'Field of study' data items that are broadly comparable with the classifications in the 1989 *How Workers Get Their Training* publication are included on the CURF. These data items have '(HWGTT)' as the last word of the data item label.

The populations listed below are the main populations for the survey and will be on, or derivable from, the CURF. There are also additional populations included on the CURF to facilitate analysis. More information about the populations is provided with the CURF.

As each person or organisation will have their own processing system, with differing system limits, the CURF data item labels are provided in a single-line character string i.e. no hierarchical structure. However, in this publication, the structure of each data item is shown - both to facilitate your analysis by providing you with the relationship between the categories of a data item, and to facilitate comparisons with *Training and Education Experience, Australia, 1993* (Cat. No. 6278.0).

POPULATION DESCRIPTION

- Population 1: Persons in, or marginally attached to, the labour force
- Population 2: Persons who had a wage or salary job in the last 12 months
- Population 3: Employed persons
- Population 4: Employees
- Population 5: Employees working with their main period employer
- Population 6: Employers
- Population 7: Self-employed persons
- Population 8: Unemployed persons
- Population 9: Persons marginally attached to the labour force
- Population 10: Persons who attended an in-house training course in the last 12 months
- Population 11: Persons who attended an external training course in the last 12 months
- Population 12: Persons who attended an external training course in the last 12 months while working
- Population 13: Persons who attended an external training course in the last 12 months while not working
- Population 14: Persons who studied for an educational qualification in 1992
- Population 15: Persons who studied for an educational qualification in 1993
- Population 16: Persons who studied for an educational qualification in 1992 and continued in 1993

DATA ITEM		POPULATION (a)	DATA ITEM		POPULATION (a)
DEMOGRAPHIC					
GEO400	STATE OR TERRITORY OF USUAL RESIDENCE	ALL	PSN445	AGE OF YOUNGEST CHILD	ALL
	New South Wales			With children aged 0 - 14 years present	
	Victoria			0 - 2 years	
	Queensland			3 - 4 years	
	South Australia			5 - 9 years	
	Western Australia			10 - 14 years	
	Tasmania, Northern Territory and Australian Capital Territory			Without children aged 0 - 14 years present	
GEO402	AREA OF USUAL RESIDENCE	ALL	PSN4451	WHETHER HAVE ANY CHILD(REN) AGED UNDER 12 YEARS	ALL
	Capital city statistical division			With child(ren) aged under 12 years present	
	Balance of State/Territory			Without child(ren) aged under 12 years present	
PSN401	SEX	ALL	PSN404	BIRTHPLACE (1)	ALL
	Males			Oceania and Antartica	
	Females			Australia	
				New Zealand	
				Other	
				Europe and the former USSR	
				Greece	
				Italy	
				UK and Ireland	
				Former Yugoslav Republics	
				Other	
				The Middle East and North Africa	
				Lebanon	
				Other	
				Southeast Asia, Northeast Asia and Southern Asia	
				Malaysia	
				Viet Nam	
				India	
				China	
				Philippines	
				Other	
				Northern America	
				South America, Central America and the Caribbean	
				Africa (excluding North Africa)	
FAM4012	FAMILY STATUS	ALL	PSN4041	BIRTHPLACE (2)	ALL
	Member of a family			Born in Australia	
	Husband or wife			Born outside Australia	
	With dependants present			Main English-speaking countries	
	With children aged 0 - 14 present			Other countries	
	Without children aged 0 - 14 present				
	Without dependants present				
	Sole parent				
	With children aged 0 - 14 present				
	Without children aged 0 - 14 present				
	Other family head				
	With dependants present				
	Without dependants present				
	Full-time student aged 15 - 24				
	Other child of married couple or family head				
	Other relative of married couple or family head				
	Not a member of a family				
	Living alone				
	Not living alone				
	Not determined				
PSN402	AGE	ALL	PSN405	YEAR OF ARRIVAL IN AUSTRALIA	ALL
	15			Born in Australia	
	16			Born outside Australia	
	17			Arrived before 1964	
	18			Arrived 1964 - 1967	
	19			Arrived 1968 - 1971	
	20			Arrived 1972 - 1975	
	21			Arrived 1976 - 1979	
	22			Arrived 1980 - 1983	
	23			Arrived 1984 - 1985	
	24			Arrived 1986 - 1987	
	25 - 29			Arrived 1988 - 1989	
	30 - 34			Arrived 1990 - 1991	
	35 - 39			Arrived 1992 to survey date	
	40 - 44				
	45 - 49				
	50 - 54				
	55 - 64				

(a) For a description of the populations, see the list on page 13.

DATA ITEM	POPULATION
PSN416	MIGRATION CATEGORY ALL
	Born in Australia or New Zealand
	Born elsewhere
	Arrived in Australia after 1970 aged 18 or over and has the right to remain permanently
	New Zealand citizen
	Sponsored (or main applicant sponsored)
	By family
	By other than family or migrated under the Business Migration Program
	Other (including refugees)
	Arrived in Australia before 1970 or aged under 18 on arrival in Australia or temporary resident
LNG420	ENGLISH LANGUAGE BACKGROUND ALL
	English was first language
	English was not first language
	Usually speaks English at home
	Doesn't usually speak English at home
	Born in Australia
	Born overseas
	Has attended classes to improve English
	Has not attended classes to improve English
LNG4202	WHETHER OF NON-ENGLISH SPEAKING BACKGROUND ALL
	Born in Australia
	English was first language
	English was not first language
	Usually speaks English at home
	Doesn't usually speak English at home
	Born overseas
	English was first language
	English was not first language
	Usually speaks English at home
	Doesn't usually speak English at home
	Has attended classes to improve English
	Has not attended classes to improve English
LNG4201	ENGLISH LANGUAGE PROFICIENCY ALL
	Personal interview obtained
	Fully in English (easily)
	Fully in English (with difficulty)
	Partly in language other than English
	Fully in language other than English
	Interview obtained by proxy
	English language difficulties
	Other reasons

CURRENT LABOUR FORCE

LBF4008	LABOUR FORCE STATUS AND FULL-TIME OR PART-TIME STATUS	1-2,10-16
	In the labour force	
	Employed	
	Full-time	
	Part-time	
	Unemployed	
	Looking for full-time work	
	Looking for part-time work	
	Not in the labour force	
	Marginally attached to the labour force	
	Not marginally attached to the labour force	

DATA ITEM	POPULATION
LBF400	LABOUR FORCE STATUS 1-2,10-16
	In the labour force
	Employed
	Unemployed
	Not in the labour force
	Marginally attached to the labour force
	Not marginally attached to the labour force
LBF4011	EMPLOYMENT STATUS 1-2,10-16
	Employed
	Employee
	Employer
	Self-employed
	Unpaid family helper or payment in kind
	Unemployed
	For less than one year
	For one year or more
	Not in the labour force
	Marginally attached to the labour force
	Not marginally attached to the labour force
LBF424	HOURS WORKED LAST WEEK 3-7
	0
	1 - 15
	16 - 24
	25 - 29
	30 - 34
	35 - 39
	40
	41 - 45
	45 - 48
	49 and over
LBF419	STATUS OF WORKER 3
	Employee
	Employer
	Self-employed
	Unpaid family helper or payment in kind
LBF402	WHETHER FULL-TIME OR PART-TIME WORKER IN CURRENT JOB 3-7
	Full-time
	Part-time

WORK HISTORY

LBF435	DURATION OF CONTINUOUS EMPLOYMENT WITH MAIN PERIOD EMPLOYER	2,4-5
	Under 1 year	
	Under 3 months	
	3 and under 6 months	
	6 and under 12 months	
	1 and under 2 years	
	2 and under 3 years	
	3 and under 5 years	
	5 and under 10 years	
	10 and under 20 years	
	20 years and over	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
LBF4351	DURATION OF CONTINUOUS EMPLOYMENT WITH MAIN PERIOD EMPLOYER IN LAST OCCUPATION HELD 2,4-5 Under 1 year Under 3 months 3 and under 6 months 6 and under 12 months 1 and under 2 years 2 and under 3 years 3 and under 5 years 5 and under 10 years 10 and under 20 years 20 years and over	LBF4353	DURATION OF CONTINUOUS EMPLOYMENT WITH MAIN PERIOD EMPLOYER DURING THE LAST 12 MONTHS 2,4-5 1 and under 4 weeks 4 and under 13 weeks 13 and under 26 weeks 26 and under 39 weeks 39 and under 49 weeks 49 and under 52 weeks 52 weeks
LBF421	CUMULATIVE DURATION OF EMPLOYMENT IN LAST OCCUPATION HELD WITH MAIN PERIOD EMPLOYER 2,4-5 Under 1 year Under 3 months 3 and under 6 months 6 and under 12 months 1 and under 2 years 2 and under 3 years 3 and under 5 years 5 and under 10 years 10 and under 20 years 20 years and over	LBF423	HOURS USUALLY WORKED PER WEEK WITH MAIN PERIOD EMPLOYER 2,4-5 1 - 15 16 - 24 25 - 29 30 - 34 35 - 39 40 41 - 44 45 - 48 49 and over
LBF417	INDUSTRY OF MAIN PERIOD EMPLOYER 2,4-5 Agriculture, forestry, fishing and hunting Mining Manufacturing Electricity, gas and water Construction Wholesale and retail trade Transport and storage Communication Finance, property and business services Public administration and defence Community services Recreation, personal and other services	LBF4171	SECTOR OF MAIN PERIOD EMPLOYER 2,4-5 Public Private Overseas Not known
NOTE:	Further Industry detail (to ASIC 2 digit level) is provided where confidentiality would not be breached.	LBF436	WHETHER BEGAN JOB WITH MAIN PERIOD EMPLOYER DURING THE LAST 12 MONTHS 2,4-5 Began during the last 12 months Did not begin during the last 12 months
LBF418	OCCUPATION OF JOB WITH MAIN PERIOD EMPLOYER 2,4-5 Managers and administrators Professionals Para-professionals Tradespersons Clerks Salespersons and personal service workers Plant and machine operators, and drivers Labourers and related workers	LBF4021	WHETHER FULL-TIME OR PART-TIME EMPLOYEE WITH MAIN PERIOD EMPLOYER 2,4-5 Full-time Part-time
NOTE:	Further Occupation detail (to ASCO 2 digit level) is provided where confidentiality would not be breached.	LBF437	WHETHER PERMANENT OR CASUAL EMPLOYEE WITH MAIN PERIOD EMPLOYER 2,4-5 Permanent Casual

DATA ITEM	POPULATION	DATA ITEM	POPULATION
INC450	USUAL WEEKLY EARNINGS (\$) 2,4-5	JCD404	TRADE UNION MEMBERSHIP 4-5
	Working with main period employer		Member of a trade union
	Under 80		In connection with current job
	80 and under 120		Not in connection with current job
	120 and under 160		Not a member of a trade union
	160 and under 200		Not known
	200 and under 240		
	240 and under 280	LBF4235	CUMULATIVE DURATION OF 6-7
	280 and under 320		RUNNING OWN BUSINESS
	320 and under 360		Under 1 year
	360 and under 400		Under 3 months
	400 and under 440		3 and under 6 months
	440 and under 480		6 and under 12 months
	480 and under 520		1 and under 2 years
	520 and under 560		2 and under 3 years
	560 and under 600		3 and under 5 years
	600 and under 640		5 and under 10 years
	640 and under 680		10 and under 20 years
	680 and under 720		20 years and over
	720 and under 760		
	760 and under 800	LBF4234	DURATION OF RUNNING OWN 6-7
	800 and under 840		BUSINESS AT CURRENT LOCATION
	840 and under 880		Under 1 year
	880 and under 920		Under 3 months
	920 and under 960		3 and under 6 months
	960 and under 1000		6 and under 12 months
	1000 and under 1040		1 and under 2 years
	1040 and under 1080		2 and under 3 years
	1080 and under 1120		3 and under 5 years
	1120 and under 1160		5 and under 10 years
	1160 and over		10 and under 20 years
	Payment in kind, not stated or not known		20 years and over
	No longer working with main period employer		
LBF454	NUMBER OF EMPLOYERS IN 2,4-5	LBF4354	CUMULATIVE DURATION OF 6-7
	THE LAST 12 MONTHS		EMPLOYMENT IN CURRENT
	One		OCCUPATION IN OWN BUSINESS
	Two or more		Under 1 year
			Under 3 months
			3 and under 6 months
			6 and under 12 months
			1 and under 2 years
			2 and under 3 years
			3 and under 5 years
			5 and under 10 years
			10 and under 20 years
			20 years and over
LBF4991	WHETHER CURRENTLY WORKING 2,4		
	WITH MAIN PERIOD EMPLOYER		
	Working with main period employer		
	No longer working with main period employer		
LBF4701	SIZE OF LOCATION IN JOB WITH 2,4-5	LBF4231	INDUSTRY OF OWN BUSINESS 6-7
	MAIN PERIOD EMPLOYER		Agriculture, forestry, fishing and hunting
	(NUMBER OF EMPLOYEES)		Mining
	Under 10		Manufacturing
	10 - 19		Electricity, gas and water
	20 - 99		Construction
	100 and over		Wholesale and retail trade
	Not known		Transport and storage
			Communication
			Finance, property and business services
			Public administration and defence
			Community services
			Recreation, personal and other services
LBF470	SIZE OF BUSINESS OF MAIN 2,4-5		
	PERIOD EMPLOYER		
	(NUMBER OF EMPLOYEES		
	THROUGHOUT AUSTRALIA)		
	Under 10		
	10 - 19		
	20 - 99		
	100 and over		
	Not known		
	Overseas employer		

DATA ITEM	POPULATION
LBF4232 OCCUPATION IN OWN BUSINESS	6-7
Managers and administrators	
Professionals	
Para-professionals	
Tradespersons	
Clerks	
Salespersons and personal service workers	
Plant and machine operators, and drivers	
Labourers and related workers	
LBF4233 HOURS USUALLY WORKED PER WEEK IN OWN BUSINESS	6-7
1 - 15	
16 - 24	
25 - 29	
30 - 34	
35 - 39	
40	
41 - 44	
45 - 48	
49 and over	
INC451 WEEKLY EARNINGS FROM OWN BUSINESS (\$)	6-7
Under 240	
240 and under 480	
480 and under 720	
720 and under 960	
960 and under 1280	
1280 and over	
Not stated or not known	
Made a loss	
LBF4212 SIZE OF LOCATION OF OWN BUSINESS (NUMBER OF EMPLOYEES)	6
Under 10	
10 - 19	
20 - 99	
100 and over	
Not known	
LBF4213 SIZE OF OWN BUSINESS (NUMBER OF EMPLOYEES THROUGHOUT AUSTRALIA)	6
Under 10	
10 - 19	
20 - 99	
100 and over	
Not known	
LBF4215 DURATION OF CONTINUOUS EMPLOYMENT WITH MAIN PERIOD EMPLOYER OR IN OWN BUSINESS	1,8-16
Employed in the last 12 months	
Under 1 year	
Under 3 months	
3 and under 6 months	
6 and under 12 months	
1 and under 2 years	
2 and under 3 years	
3 and under 5 years	
5 and under 10 years	
10 and under 20 years	
20 years and over	
Not employed in the last 12 months	

DATA ITEM	POPULATION
LBF4214 CUMULATIVE DURATION OF EMPLOYMENT IN MAIN OCCUPATION	1,8-16
Employed in the last 12 months	
Under 1 year	
Under 3 months	
3 and under 6 months	
6 and under 12 months	
1 and under 2 years	
2 and under 3 years	
3 and under 5 years	
5 and under 10 years	
10 and under 20 years	
20 years and over	
Not employed in the last 12 months	
LBF4170 MAIN INDUSTRY IN WHICH WORKED IN THE LAST 12 MONTHS	1,8-16
Employed in the last 12 months	
Agriculture, forestry, fishing and hunting	
Mining	
Manufacturing	
Electricity, gas and water	
Construction	
Wholesale and retail trade	
Transport and storage	
Communication	
Finance, property and business services	
Public administration and defence	
Community services	
Recreation, personal and other services	
Not employed in the last 12 months	
NOTE:	Further Industry detail (to ASIC 2 digit level) is provided where confidentiality would not be breached.
LBF4180 MAIN OCCUPATION HELD IN THE LAST 12 MONTHS	1,8-16
Employed in the last 12 months	
Managers and administrators	
Professionals	
Para-professionals	
Tradespersons	
Clerks	
Salespersons and personal service workers	
Plant and machine operators, and drivers	
Labourers and related workers	
Not employed in the last 12 months	
NOTE:	Further Occupation detail (to ASCO 2 digit level) is provided where confidentiality would not be breached.
LBF4236 HOURS USUALLY WORKED PER WEEK WITH MAIN PERIOD EMPLOYER OR IN OWN BUSINESS	1,8-16
Employed in the last 12 months	
1 - 15	
16 - 24	
25 - 29	
30 - 34	
35 - 39	
40	
41 - 44	
45 - 48	
49 and over	
Not employed in the last 12 months	

DATA ITEM	POPULATION
LBF4218	SECTOR OF MAIN PERIOD EMPLOYER OR OWN BUSINESS 1,8-16
	Employed in the last 12 months
	Public
	Private
	Overseas
	Not known
	Not employed in the last 12 months
LBF4371	WHETHER PERMANENT OR CASUAL IN JOB WITH MAIN PERIOD EMPLOYER OR IN OWN BUSINESS 1,8-16
	Employed in the last 12 months
	Wage or salary earner in the last 12 months
	Permanent
	Casual
	Employed in own business only
	Not employed in the last 12 months
LBF4216	SIZE OF LOCATION IN JOB WITH MAIN PERIOD EMPLOYER OR IN OWN BUSINESS (NUMBER OF EMPLOYEES) 1,8-16
	Employed in the last 12 months
	Under 10
	10 - 19
	20 - 99
	100 and over
	Not known
	Not employed in the last 12 months
LBF4217	SIZE OF BUSINESS IN JOB WITH MAIN PERIOD EMPLOYER OR IN OWN BUSINESS (NUMBER OF EMPLOYEES THROUGHOUT AUSTRALIA) 1,8-16
	Employed in the last 12 months
	Under 10
	10 - 19
	20 - 99
	100 and over
	Not known
	Overseas employer
	Not employed in the last 12 months
LBF4992	DURATION OF UNEMPLOYMENT 8
	Under 1 year
	Under 2 weeks
	2 and under 13 weeks
	13 and under 26 weeks
	26 and under 52 weeks
	1 and under 2 years
	2 years and over
LBF4601	WHETHER LOOKING FOR FULL-TIME WORK 8
	Looking for full-time work
	Looking for part-time work

DATA ITEM	POPULATION
LBF460	OCCUPATIONAL SEARCH STATUS 8
	Has had a permanent job
	Looking for job in usual occupation only
	Looking for job in different occupation only
	Looking for job in both usual and different occupations
	Not known
	Has never had a permanent job
	Has never worked at all
LBF4200	LENGTH OF TIME SINCE LAST PERMANENT JOB 8-9
	Has had a permanent job
	Under 1 year
	1 and under 2 years
	2 and under 3 years
	3 and under 5 years
	5 and under 10 years
	10 and under 20 years
	20 years and over
	Has never had a permanent job
	Has never worked at all
LBF4203	DURATION OF LAST PERMANENT JOB 8-9
	Has had a permanent job
	Under 1 year
	Under 3 months
	3 and under 6 months
	6 and under 12 months
	1 and under 2 years
	2 and under 3 years
	3 and under 5 years
	5 and under 10 years
	10 and under 20 years
	20 years and over
	Has never had a permanent job
	Has never worked at all
LBF4201	OCCUPATION IN LAST PERMANENT JOB 8-9
	Has had a permanent job
	Managers and administrators
	Professionals
	Para-professionals
	Tradespersons
	Clerks
	Salespersons and personal service workers
	Plant and machine operators, and drivers
	Labourers and related workers
	Has never had a permanent job
	Has never worked at all
LBF4202	WHETHER LAST PERMANENT JOB WAS IN USUAL OCCUPATION 8-9
	Has had a permanent job
	Last job was in usual occupation
	Last job was not in usual occupation
	Has never had a permanent job
	Has never worked at all

DATA ITEM	POPULATION
LBF4641 MAIN DIFFICULTY IN FINDING WORK	8
Has a job to go to	
Personal	
Own ill health or pregnancy	
Physical disability	
Studying or returning to studies	
Does not need to work	
Give others a chance	
Welfare payments or pension may be affected	
Moved house or holidays	
Family	
Childcare	
Ill health of other than self	
Other family considerations	
Work-related	
Considered too young or too old by employers	
No jobs in locality or line of work	
No jobs in suitable hours	
No jobs at all	
Skills-related	
Lacks necessary schooling, training, skills or experience	
Difficulties with language or ethnic background	
Other difficulties	
Not known	
No difficulties	
LBF4641B SECOND DIFFICULTY IN FINDING WORK	8
Categories for this data item are the same as for data item LBF4641 above	
LBF4641C THIRD DIFFICULTY IN FINDING WORK	8
Categories for this data item are the same as for data item LBF4641 above	
LBF4651 MAIN REASON NOT LOOKING FOR WORK	9
Took inactive steps to look for work	
Has a job to go to	
Personal	
Own ill health or pregnancy	
Physical disability	
Studying or returning to studies	
Does not need to work	
Give others a chance	
Welfare payments or pension may be affected	
Moved house or holidays	
Family	
Childcare	
Ill health of other than self	
Other family considerations	
Discouraged job-seekers	
Considered too young or too old by employers	
Difficulties with language or ethnic background	
Lacks necessary schooling, training, skills or experience	
No jobs in locality or line of work	
No jobs at all	
Work-related	
No jobs in suitable hours	
Other reasons	
Not known	
No reasons	

DATA ITEM	POPULATION
LBF4651B SECOND REASON NOT LOOKING FOR WORK	9
Categories for this data item are the same as for data item LBF4651 above	
LBF4651C THIRD REASON NOT LOOKING FOR WORK	9
Categories for this data item are the same as for data item LBF4651 above	
TRAINING PROVISION	
TRG417 WHETHER INVOLVED IN VOCATIONAL TRAINING	3-7
Involved in the provision of vocational training as part of main job	
Not involved in the provision of vocational training as part of main job	
Involved in the provision of recreational training	
Not involved in training at all	
TRG4173 TYPE OF ORGANISATION AT WHICH EMPLOYED	3-7
Involved in the provision of vocational training as part of main job	
Employed in —	
Primary or secondary school	
University	
TAFE college	
Adult or community education centre	
Industry skills centre	
Business college	
Other commercial training business	
Other non-profit training organisation	
Supplier or equipment manufacturer	
Other	
Not involved in the provision of vocational training as part of main job	
Involved in the provision of recreational training	
Not involved in training at all	
TRG41720 to TRG41728 (TRG4172A in 6278.0)	3-7
Involved in the provision of vocational training as part of main job	
Conducting training	
Developing courses	
Delivering courses	
Evaluating courses	
Other training activities	
Assessment of training needs	
Development of training plans	
Administrative support of training programs	
Marketing training programs	
Other	
Not involved in the provision of vocational training as part of main job	
Involved in the provision of recreational training	
Not involved in training at all	

DATA ITEM	POPULATION
TRG4174	3-7
MAIN FIELD OF TRAINING PROVIDED	
Involvement in the provision of vocational training as part of main job	
Employed in schools or universities	
Employed in other organisations	
Field of training provided —	
Management and professional	
Technical and para-professional	
Trade	
Craft	
Clerical or office	
Sales and personal service	
Transport and machinery operation	
Labouring and related	
Induction	
General supervision	
General computing skills	
General health and safety	
English language	
Literacy	
Numeracy	
Music and arts	
Other	
Not involved in the provision of vocational training as part of main job	
Involvement in the provision of recreational training	
Not involved in training at all	
TRG4178	3-7
PROPORTION OF WORKING TIME SPENT CONDUCTING TRAINING	
Involvement in the provision of vocational training as part of main job	
Employed in schools or universities	
Employed in other organisations	
Involvement in conducting training	
Proportion of time spent —	
25% or under	
26 - 50%	
51 - 75%	
76 - 99%	
100%	
Involvement in other training activities only	
Not involved in the provision of vocational training as part of main job	
Involvement in the provision of recreational training	
Not involved in training at all	

DATA ITEM	POPULATION
TRG42011	3-7
OCCUPATION OTHER THAN TRAINING	
Involvement in the provision of vocational training as part of main job	
Employed in schools or universities	
Employed in other organisations	
Occupation other than training provision	
Managers and administrators	
Professionals	
Para-professionals	
Tradespersons	
Clerks	
Salespersons and personal service workers	
Plant and machine operators, and drivers	
Labourers and related workers	
Involvement only in providing training	
Not involved in the provision of vocational training as part of main job	
Involvement in the provision of recreational training	
Not involved in training at all	
TRG4171	3-7
WHETHER HAD OBTAINED A QUALIFICATION IN TEACHING OR TRAINING	
Involvement in the provision of vocational training as part of main job	
Employed in schools or universities	
Employed in other organisations	
Involvement in conducting training	
More than 25% of time spent conducting training	
Had obtained a qualification in teaching or training	
Post-school qualification	
Masters degree or doctorate	
Postgraduate diploma	
Bachelor degree	
Undergraduate diploma	
Associate diploma	
Skilled vocational qualifications	
Basic vocational qualifications	
Other	
Other qualification	
Had not obtained a qualification in teaching or training	
Received training in how to train others	
Had not received training in how to train others	
25% or less of time spent conducting training	
Involvement in other training activities only	
Not involved in the provision of vocational training as part of main job	
Involvement in the provision of recreational training	
Not involved in training at all	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
TRG4177	LENGTH OF EXPERIENCE IN PROVIDING TRAINING 3-7 Involved in the provision of vocational training as part of main job Employed in schools or universities Employed in other organisations Involved in conducting training Length of experience — Under 1 year 1 and under 2 years 2 and under 3 years 3 and under 5 years 5 and under 10 years 10 and under 20 years 20 years and over Involved in other training activities only Not involved in the provision of vocational training as part of main job Involved in the provision of recreational training Not involved in training at all	COM4050 to COM4056 (COM405A in 6278.0)	WHETHER HAD ATTENDED TRAINING COURSES IN COMPUTER USAGE. ALL Had used computers Word processing Attended Not attended Data entry Attended Not attended Database retrieval Attended Not attended Spreadsheets Attended Not attended Specific specialist packages Attended Not attended Programming or systems development Attended Not attended Other Attended Not attended Had not used computers
COMPUTING PROFICIENCY			
COM400	WHETHER HAD EVER USED COMPUTERS ALL Had used computers Had not used computers		
COM40010 to COM40016 (COM4001A in 6278.0)	FIELDS IN WHICH COMPUTERS HAVE BEEN USED ALL Had used computers Word processing Data entry Database retrieval Spreadsheets Specific specialist packages Programming or systems development Other Had not used computers	COM43010 to COM43016 (COM4301A in 6278.0)	LEVEL OF COMPUTING PROFICIENCY ALL Word processing Nil Basic Intermediate Advanced Data entry Nil Basic Intermediate Advanced Database retrieval Nil Basic Intermediate Advanced Spreadsheets Nil Basic Intermediate Advanced Specific specialist packages Nil Basic Intermediate Advanced Programming or systems development Nil Basic Intermediate Advanced Other Nil Basic Intermediate Advanced

DATA ITEM	POPULATION
COM4151 LEVEL OF COMPUTING QUALIFICATION OBTAINED OR BEING STUDIED FOR	ALL
Had used computers	
Computing qualification obtained or being studied for	
Post-school qualification	
Higher degree	
Postgraduate diploma	
Bachelor degree	
Undergraduate diploma	
Associate diploma	
Skilled vocational qualifications	
Basic vocational qualifications	
Other	
Other qualification	
No computing qualification obtained or being studied for	
Had not used computers	

STUDY FOR EDUCATIONAL QUALIFICATION

LBF4352 WHETHER CURRENTLY STUDYING FULL-TIME AT AN EDUCATIONAL INSTITUTION	ALL
Aged 15 - 24 years	
Studying full-time	
Not studying full-time	
Aged 25 - 64 years	
EDN406 1993 STUDY STATUS	1-14
Studying at the time of the survey	
Not studying at the time of the survey	
Studied in 1993	
Did not study in 1993	
EDN4061 NUMBER OF QUALIFICATIONS IN WHICH ENROLLED IN 1993	15
One	
Two	
Three or more	
EDN4071 LEVEL OF QUALIFICATION STUDIED FOR IN 1993	15
Studied for post-school qualification	
Higher degree	
Postgraduate diploma	
Bachelor degree	
Undergraduate diploma	
Associate diploma	
Skilled vocational qualifications	
Basic vocational qualifications	
Other	
Studied for other qualification	
Secondary school certificate	
Certificate of less than one semester	

DATA ITEM	POPULATION
EDN4072 LEVEL OF QUALIFICATION STUDIED FOR IN 1993 (HWGTT)	15
Postgraduate degree or graduate diploma	
Bachelor degree or diploma	
Trade qualification or apprenticeship	
Post-secondary certificate	
Secondary school certificate	
Other	
EDN4087 MAIN FIELD OF QUALIFICATION STUDIED FOR IN 1993	15
Studied for post-school qualification	
Business and administration	
Health	
Education	
Society and culture	
Natural and physical sciences	
Engineering	
Architecture and building	
Agriculture and related fields	
Miscellaneous fields	
Studied for other qualification	
Secondary school certificate	
Certificate of less than one semester	
EDN4088 MAIN FIELD OF QUALIFICATION STUDIED FOR IN 1993 (HWGTT)	15
Diploma, bachelor degree or higher	
Administration, business studies, commerce	
Law	
Education	
Medicine	
Science, mathematics	
Computing and information sciences	
Veterinary science, agriculture, forestry	
Engineering	
Architecture	
Social sciences, arts, humanities	
Other	
Trade qualification or apprenticeship	
Metal fitting and machining	
Other metal	
Electrical and electronics	
Building	
Printing	
Vehicle	
Food	
Hairdressing	
Other	
Post-secondary certificate	
Business, administration, commerce	
Secretarial, typing, data processing	
Education, teacher training	
Nursing	
Other health, para-medical	
Science, computing, agriculture	
Engineering, architecture	
Transport, communication	
Arts, social studies, crafts	
Other	
Secondary school certificate	
Other	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
EDN4084	WHETHER HAD COMPLETED A QUALIFICATION IN THE FIELD OF THE QUALIFICATION STUDIED FOR IN 1993 15 Had not completed a qualification Had completed a qualification In that field In another field Not determined	EDN4094	PURPOSE OF QUALIFICATION STUDIED FOR IN 1993 15 Vocational Recreational
EDN4085	EDUCATIONAL INSTITUTION AT WHICH ENROLLED IN 1993 15 Secondary school University TAFE college Business college Industry skills centre Other	EDN50000 to EDN50004 (EDN40950A in 6278.0)	MAIN PERIOD EMPLOYER SUPPORT FOR QUALIFICATION STUDIED FOR IN 1993 15 Wage or salary earner in the last 12 months Main period employer support provided Paid for study materials or fees Provided paid study leave Paid for accommodation or travel expenses Other No main period employer support provided Other
EDN4086	SECTOR OF EDUCATIONAL INSTITUTION AT WHICH ENROLLED IN 1993 15 Public Private	EDN50010 to EDN50014 (EDN40950A in 6278.0)	'OTHER' EMPLOYER SUPPORT FOR QUALIFICATION STUDIED FOR IN 1993 15 Wage or salary earner in the last 12 months 'Other' employer support provided Paid for study materials or fees Provided paid study leave Paid for accommodation or travel expenses Other No 'other' employer support provided Other
EDN4091	FULL-TIME/PART-TIME STUDY STATUS IN 1993 15 Enrolled for full academic year Full-time Part-time Externally Enrolled for part of academic year Full-time Part-time Externally Total Full-time Part-time Externally	EDN40960 to EDN40965 (EDN40953A in 6278.0)	NON-EMPLOYER SUPPORT FOR QUALIFICATION STUDIED FOR IN 1993 15 Non-employer support provided Government Family Self Other Not known No non-employer support provided
EDN4001	WHETHER COMMENCED STUDY IN 1993 15 Commenced study in 1993 Commenced study prior to 1993 Studied in 1992 Did not study in 1992	EDN4103	NUMBER OF QUALIFICATIONS IN WHICH ENROLLED IN 1992 14 One Two or more
EDN4093	YEAR COMMENCED QUALIFICATION STUDIED FOR IN 1993 15 Before 1989 1989 1990 1991 1992 1993 (to survey date)	EDN4089	LEVEL OF FIRST QUALIFICATION STUDIED FOR IN 1992 14 Studied for post-school qualification Higher degree Postgraduate diploma Bachelor degree Undergraduate degree Associate diploma Skilled vocational qualifications Basic vocational qualifications Other Studied for other qualification Secondary school certificate Certificate of less than one semester
EDN4092	WHETHER ANY STUDY UNDERTAKEN BY OPEN LEARNING IN 1993 15 Study at least partly undertaken by open learning Study not undertaken by open learning		

DATA ITEM	POPULATION
EDN40891 LEVEL OF FIRST QUALIFICATION STUDIED FOR IN 1992 (HWGTT)	14
Postgraduate degree or graduate diploma	
Bachelor degree or diploma	
Trade qualification or apprenticeship	
Post-secondary certificate	
Secondary school certificate	
Other	
EDN41061 MAIN FIELD OF FIRST QUALIFICATION STUDIED FOR IN 1992	14
Studied for post-school qualification	
Business and administration	
Health	
Education	
Society and culture	
Natural and physical sciences	
Engineering	
Architecture and building	
Agriculture and related fields	
Miscellaneous fields	
Studied for other qualification	
Secondary school certificate	
Certificate of less than one semester	
EDN41062 MAIN FIELD OF FIRST QUALIFICATION STUDIED FOR IN 1992 (HWGTT)	14
Diploma, bachelor degree or higher	
Administration, business studies, commerce	
Law	
Education	
Medicine	
Science, mathematics	
Computing and information sciences	
Veterinary science, agriculture, forestry	
Engineering	
Architecture	
Social sciences, arts, humanities	
Other	
Trade qualification or apprenticeship	
Metal fitting and machining	
Other metal	
Electrical and electronics	
Building	
Printing	
Vehicle	
Food	
Hairdressing	
Other	
Post-secondary certificate	
Business, administration, commerce	
Secretarial, typing, data processing	
Education, teacher training	
Nursing	
Other health, para-medical	
Science, computing, agriculture	
Engineering, architecture	
Transport, communication	
Arts, social studies, crafts	
Other	
Secondary school certificate	
Other	

DATA ITEM	POPULATION
EDN41071 WHETHER HAD COMPLETED A QUALIFICATION IN THE FIELD OF THE FIRST QUALIFICATION STUDIED FOR IN 1992	14
Had not completed a qualification	
Had completed a qualification	
In that field	
In another field	
Not determined	
EDN4115 EDUCATIONAL INSTITUTION AT WHICH ENROLLED FOR FIRST QUALIFICATION STUDIED FOR IN 1992	14
Secondary school	
University	
TAFE college	
Business college	
Industry skills centre	
Other	
EDN4116 SECTOR OF EDUCATIONAL INSTITUTION AT WHICH ENROLLED FOR FIRST QUALIFICATION STUDIED FOR IN 1992	14
Public	
Private	
EDN4117 FULL-TIME/PART-TIME STUDY STATUS FOR FIRST QUALIFICATION STUDIED FOR IN 1992	14
Enrolled for full academic year	
Full-time	
Part-time	
Externally	
Enrolled for part of academic year	
Full-time	
Part-time	
Externally	
Total	
Full-time	
Part-time	
Externally	
EDN400 WHETHER COMMENCED STUDY FOR FIRST QUALIFICATION IN 1992	14
Commenced study in 1992	
Commenced study prior to 1992	
EDN4119 YEAR COMMENCED FIRST QUALIFICATION STUDIED FOR IN 1992	14
Before 1988	
1988	
1989	
1990	
1991	
1992	
EDN4118 WHETHER ANY STUDY UNDERTAKEN BY OPEN LEARNING FOR FIRST QUALIFICATION STUDIED FOR IN 1992	14
Study at least partly undertaken by open learning	
Study not undertaken by open learning	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
EDN4121	PURPOSE OF FIRST QUALIFICATION STUDIED FOR IN 1992 Vocational Recreational 14	EDN4084B (in 6278.0)	WHETHER HAD COMPLETED A QUALIFICATION IN THE FIELD OF THE QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16
EDN41510 to EDN41514 (EDN4151B in 6278.0)	MAIN PERIOD EMPLOYER SUPPORT FOR FIRST QUALIFICATION STUDIED FOR IN 1992 14 Wage or salary earner in the last 12 months Main period employer support provided Paid for study materials or fees Provided paid study leave Paid for accommodation or travel expenses Other No main period employer support provided Other	EDN4085B (in 6278.0)	EDUCATIONAL INSTITUTION AT WHICH ENROLLED FOR QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16
EDN41520 to EDN41524 (EDN4151B in 6278.0)	'OTHER' EMPLOYER SUPPORT FOR FIRST QUALIFICATION STUDIED FOR IN 1992 14 Wage or salary earner in the last 12 months 'Other' employer support provided Paid for study materials or fees Provided paid study leave Paid for accommodation or travel expenses Other No 'other' employer support provided Other	EDN4086B (in 6278.0)	SECTOR OF EDUCATIONAL INSTITUTION AT WHICH ENROLLED FOR QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16
EDN41530 to EDN41535 (EDN4153A in 6278.0)	NON-EMPLOYER SUPPORT FOR FIRST QUALIFICATION STUDIED FOR IN 1992 14 Non-employer support provided Government Family Self Other Not known No non-employer support provided	EDN4093B (in 6278.0)	YEAR COMMENCED QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16
NOTE:	The following data items, which relate to study for an educational qualification which was studied for in 1992 and continued in 1993, are not separately identified on the CURF. They can, however, be derived by cross-classifying the equivalent 'studied for in 1993' data items with the 'Persons who studied for an educational qualification in 1992 and continued in 1993' population.	EDN40953B (in 6278.0)	NON-EMPLOYER SUPPORT IN 1993 FOR QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16
EDN4071D (in 6278.0)	LEVEL OF QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16	EDN4094B (in 6278.0)	PURPOSE OF QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16
EDN4087B (in 6278.0)	MAIN FIELD OF QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16	EDN4097	FULL-TIME/PART-TIME STUDY STATUS FOR QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16 Enrolled for full academic year Full-time Part-time Externally Enrolled for part of academic year Full-time Part-time Externally Total Full-time Part-time Externally
		EDN4002	WHETHER COMMENCED STUDY IN 1992 FOR QUALIFICATION CONTINUED IN 1993 16 Commenced study in 1992 Commenced study prior to 1992
		EDN4098	WHETHER ANY STUDY UNDERTAKEN BY OPEN LEARNING FOR QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16 Study at least partly undertaken by open learning Study not undertaken by open learning

DATA ITEM	POPULATION
EDN40040 to EDN40044 (EDN41923A in 6278.0)	MAIN PERIOD EMPLOYER SUPPORT FOR QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16
	Wage or salary earner in the last 12 months Main period employer support provided in 1992 or 1993 Paid for study materials or fees Provided paid study leave Paid for accommodation or travel expenses Other No main period employer support provided in 1992 or 1993 Other
EDN40050 to EDN40054 (EDN41923A in 6278.0)	'OTHER' EMPLOYER SUPPORT FOR QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16
	Wage or salary earner in the last 12 months 'Other' employer support provided in 1992 or 1993 Paid for study materials or fees Provided paid study leave Paid for accommodation or travel expenses Other No 'other' employer support provided in 1992 or 1993 Other
EDN41924	SUMMARY OF EMPLOYER SUPPORT FOR QUALIFICATION STUDIED FOR IN 1992 AND CONTINUED IN 1993 16
	Wage or salary earner in the last 12 months Employer support provided Both in 1992 and 1993 In 1992 only In 1993 only No employer support provided Other

DATA ITEM	POPULATION
EDUCATIONAL ATTAINMENT	
EDN4014	LEVEL OF EDUCATIONAL ATTAINMENT ALL
	Post-school qualifications obtained Higher degree Postgraduate diploma Bachelor degree Undergraduate diploma Associate diploma Skilled vocational qualifications Basic vocational qualifications Other No post-school qualifications obtained Attended highest level of secondary school available Did not attend highest level of secondary school available Left at age — 18 years or over 17 years 16 years 15 years 14 years 13 years or under Never attended school
EDN4013	LEVEL OF EDUCATIONAL ATTAINMENT (HWGTT) ALL
	Post-school qualifications obtained Postgraduate degree or graduate diploma Bachelor degree or diploma Trade qualification or apprenticeship Post-secondary certificate Other No post-school qualifications obtained Attended highest level of secondary school available Did not attend highest level of secondary school available Left at age — 18 years or over 17 years 16 years 15 years 14 years 13 years or under Never attended school
EDN4157	LEVEL OF HIGHEST QUALIFICATION OBTAINED ALL
	Post-school qualifications obtained Higher degree Postgraduate diploma Bachelor degree Undergraduate diploma Associate diploma Skilled vocational qualifications Basic vocational qualifications Other No post-school qualifications obtained

DATA ITEM	POPULATION
EDN4158 LEVEL OF HIGHEST QUALIFICATION OBTAINED (HWGTT)	ALL
Post-school qualifications obtained	
Postgraduate degree or graduate diploma	
Bachelor degree or diploma	
Trade qualification or apprenticeship	
Post-secondary certificate	
Other	
No post-school qualifications obtained	
EDN4159 MAIN FIELD OF HIGHEST QUALIFICATION OBTAINED	ALL
Post-school qualifications obtained	
Business and administration	
Health	
Education	
Society and culture	
Natural and physical sciences	
Engineering	
Architecture and building	
Agriculture and related fields	
Miscellaneous fields	
No post-school qualifications obtained	
EDN4190 MAIN FIELD OF HIGHEST QUALIFICATION OBTAINED (HWGTT)	ALL
Post-school qualifications obtained	
Diploma, bachelor degree or higher	
Administration, business studies, commerce	
Law	
Education	
Medicine	
Science, mathematics	
Computing and information sciences	
Veterinary science, agriculture, forestry	
Engineering	
Architecture	
Social sciences, arts, humanities	
Other	
Trade qualification or apprenticeship	
Metal fitting and machining	
Other metal	
Electrical and electronics	
Building	
Printing	
Vehicle	
Food	
Hairdressing	
Other	
Post-secondary certificate	
Business, administration, commerce	
Secretarial, typing, data processing	
Education, teacher training	
Nursing	
Other health, para-medical	
Science, computing, agriculture	
Engineering, architecture	
Transport, communication	
Arts, social studies, crafts	
Other	
No post-school qualifications obtained	

DATA ITEM	POPULATION
EDN4099 YEAR COMPLETED STUDY FOR HIGHEST QUALIFICATION OBTAINED	ALL
Post-school qualifications obtained	
Highest qualification was obtained in Australia	
Before 1960	
1960 - 1969	
1970 - 1974	
1975 - 1979	
1980 - 1984	
1985	
1986	
1987	
1988	
1989	
1990	
1991	
1992	
1993 (to survey date)	
Highest qualification was obtained overseas	
No post-school qualifications obtained	
EDN4100 WHERE HIGHEST QUALIFICATION OBTAINED	ALL
Post-school qualifications obtained	
Australia	
Overseas	
No post-school qualifications obtained	
EDN50020 to EDN50024 (EDN4192A in 6278.0)	ALL
Post-school qualifications obtained	
Highest qualification was obtained in Australia	
Wage or salary earner in the last 12 months	
Main period employer support provided	
Paid for study materials or fees	
Provided paid study leave	
Paid for accommodation or travel expenses	
Other	
No main period employer support provided	
Other	
Highest qualification was obtained overseas	
No post-school qualifications obtained	
EDN50030 to EDN50034 (EDN4192A in 6278.0)	ALL
Post-school qualifications obtained	
Highest qualification was obtained in Australia	
Wage or salary earner in the last 12 months	
'Other' employer support provided	
Paid for study materials or fees	
Provided paid study leave	
Paid for accommodation or travel expenses	
Other	
No 'other' employer support provided	
Other	
Highest qualification was obtained overseas	
No post-school qualifications obtained	

DATA ITEM	POPULATION
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EDN41090 to EDN41095 (EDN41093A in 6278.0)	NON-EMPLOYER SUPPORT FOR HIGHEST QUALIFICATION OBTAINED	ALL
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Post-school qualifications obtained
Highest qualification was obtained in Australia
Non-employer support provided
Government
Family
Self
Other
Not known
No non-employer support provided
Highest qualification was obtained overseas
No post-school qualifications obtained

EDN4320	NUMBER OF POST-SCHOOL QUALIFICATIONS OBTAINED	ALL
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Post-school qualifications obtained
Australian qualifications obtained
One
Two or more
Only overseas qualifications obtained
No post-school qualifications obtained

EDN41504	LEVEL OF HIGHEST AUSTRALIAN QUALIFICATION OBTAINED	ALL
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Post-school qualifications obtained
Highest Australian qualification obtained
Higher degree
Postgraduate diploma
Bachelor degree
Undergraduate diploma
Associate diploma
Skilled vocational qualifications
Basic vocational qualifications
Other
Only overseas qualifications obtained
No post-school qualifications obtained

EDN41505	LEVEL OF HIGHEST AUSTRALIAN QUALIFICATION OBTAINED (HWGTT)	ALL
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Post-school qualifications obtained
Highest Australian qualification obtained
Postgraduate degree or graduate diploma
Bachelor degree or diploma
Trade qualification or apprenticeship
Post-secondary certificate
Other
Only overseas qualifications obtained
No post-school qualifications obtained

DATA ITEM	POPULATION
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EDN418	MAIN FIELD OF HIGHEST AUSTRALIAN QUALIFICATION OBTAINED	ALL
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Post-school qualifications obtained
Highest Australian qualification obtained
Business and administration
Health
Education
Society and culture
Natural and physical sciences
Engineering
Architecture and building
Agriculture and related fields
Miscellaneous fields
Only overseas qualifications obtained
No post-school qualifications obtained

EDN4182	MAIN FIELD OF HIGHEST AUSTRALIAN QUALIFICATION OBTAINED (HWGTT)	ALL
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Post-school qualifications obtained
Highest Australian qualification obtained
Diploma, bachelor degree or higher
Administration, business studies, commerce
Law
Education
Medicine
Science, mathematics
Computing and information sciences
Veterinary science, agriculture, forestry
Engineering
Architecture
Social sciences, arts, humanities
Other
Trade qualification or apprenticeship
Metal fitting and machining
Other metal
Electrical and electronics
Building
Printing
Vehicle
Food
Hairdressing
Other
Post-secondary certificate
Business, administration, commerce
Secretarial, typing, data processing
Education, teacher training
Nursing
Other health, para-medical
Science, computing, agriculture
Engineering, architecture
Transport, communication
Arts, social studies, crafts
Other
Other
Only overseas qualifications obtained
No post-school qualifications obtained

DATA ITEM	POPULATION
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EDN4156	LEVEL OF SECOND HIGHEST AUSTRALIAN QUALIFICATION OBTAINED	ALL
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Post-school qualifications obtained

- Second highest Australian qualification obtained
 - Higher degree
 - Postgraduate diploma
 - Bachelor degree
 - Undergraduate diploma
 - Associate diploma
 - Skilled vocational qualifications
 - Basic vocational qualifications
 - Other
- Only overseas qualifications obtained
- Only one Australian qualification obtained
- No post-school qualifications obtained

EDN4191	MAIN FIELD OF SECOND HIGHEST AUSTRALIAN QUALIFICATION OBTAINED	ALL
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Post-school qualifications obtained

- Second highest Australian qualification obtained
 - Business and administration
 - Health
 - Education
 - Society and culture
 - Natural and physical sciences
 - Engineering
 - Architecture and building
 - Agriculture and related fields
 - Miscellaneous fields
- Only overseas qualifications obtained
- Only one Australian qualification obtained
- No post-school qualifications obtained

EDN4160	YEAR COMPLETED STUDY FOR SECOND HIGHEST AUSTRALIAN QUALIFICATION OBTAINED	ALL
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Post-school qualifications obtained

- Second highest Australian qualification obtained
 - Before 1960
 - 1960 - 1969
 - 1970 - 1979
 - 1980 - 1984
 - 1985 - 1989
 - 1990 - 1991
 - 1992 to survey date
- Only overseas qualifications obtained
- Only one Australian qualification obtained
- No post-school qualifications obtained

DATA ITEM	POPULATION
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EDN4800	COUNTRY IN WHICH FINISHED SCHOOL	ALL
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Born in Australia

Born outside Australia

Country where finished school —

- Oceania and Antarctica
 - Australia
 - New Zealand
 - Other
- Europe and the former USSR
 - Greece
 - Italy
 - UK and Ireland
 - Former Yugoslav Republics
 - Other
- The Middle East and North Africa
 - Lebanon
 - Other
- Southeast Asia, Northeast Asia and Southern Asia
 - Malaysia
 - Viet Nam
 - India
 - China
 - Philippines
 - Other
- Northern America
- South America, Central America and the Caribbean
- Africa (excluding North Africa)

EDN4801	LEVEL OF HIGHEST QUALIFICATION OBTAINED BEFORE ARRIVING IN AUSTRALIA	ALL
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Post-school qualifications obtained

- Highest overseas qualification obtained
 - Higher degree
 - Postgraduate diploma
 - Bachelor degree
 - Undergraduate diploma
 - Associate diploma
 - Skilled vocational qualifications
 - Basic vocational qualifications
 - Other
- Only Australian qualifications obtained
 - Born overseas
 - Born in Australia
- No post-school qualifications obtained

EDN431	LEVEL OF HIGHEST QUALIFICATION OBTAINED BEFORE ARRIVING IN AUSTRALIA (HWGTT)	ALL
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Post-school qualifications obtained

- Highest overseas qualification obtained
 - Postgraduate degree or graduate diploma
 - Bachelor degree or diploma
 - Trade qualification or apprenticeship
 - Post-secondary certificate
 - Other
- Only Australian qualifications obtained
 - Born overseas
 - Born in Australia
- No post-school qualifications obtained

DATA ITEM	POPULATION
EDN4802	MAIN FIELD OF HIGHEST QUALIFICATION OBTAINED BEFORE ARRIVING IN AUSTRALIA ALL
	Post-school qualification obtained
	Highest overseas qualification obtained
	Business and administration
	Health
	Education
	Society and culture
	Natural and physical sciences
	Engineering
	Architecture and building
	Agriculture and related fields
	Miscellaneous fields
	Only Australian qualifications obtained
	Born overseas
	Born in Australia
	No post-school qualifications obtained
EDN4181	MAIN FIELD OF HIGHEST QUALIFICATION OBTAINED BEFORE ARRIVING IN AUSTRALIA (HWGTT) ALL
	Post-school qualification obtained
	Highest overseas qualification obtained
	Diploma, bachelor degree or higher
	Administration, business studies, commerce
	Law
	Education
	Medicine
	Science, mathematics
	Computing and information sciences
	Veterinary science, agriculture, forestry
	Engineering
	Architecture
	Social sciences, arts, humanities
	Other
	Trade qualification or apprenticeship
	Metal fitting and machining
	Other metal
	Electrical and electronics
	Building
	Printing
	Vehicle
	Food
	Hairdressing
	Other
	Post-secondary certificate
	Business, administration, commerce
	Secretarial, typing, data processing
	Education, teacher training
	Nursing
	Other health, para-medical
	Science, computing, agriculture
	Engineering, architecture
	Transport, communication
	Arts, social studies, crafts
	Other
	Other
	Only Australian qualifications obtained
	Born overseas
	Born in Australia
	No post-school qualifications obtained

DATA ITEM	POPULATION
EDN429	WHETHER EVER COMMENCED AN APPRENTICESHIP WHICH WAS NOT COMPLETED ALL
	Had started an apprenticeship which was not completed
	Reason for not completing —
	Changed trade
	Changed job or employer
	Business closed down
	Lost interest or failed exams
	Seeking better pay or conditions
	Too expensive
	Family responsibilities
	Own illness, injury or physical disability
	Other
	Currently doing an apprenticeship
	Had not started an apprenticeship which was not completed
TRG4032	WHETHER HAD OBTAINED A QUALIFICATION IN MANAGEMENT 6-7
	Had obtained a qualification in management
	Had not obtained a qualification in management
	Had received training in management or supervision
	Had not received training in management or supervision
QUALIFICATION REQUIRED TO OBTAIN JOB WITH MAIN PERIOD EMPLOYER	
LBF4181	WHETHER REQUIRED AN EDUCATIONAL QUALIFICATION TO OBTAIN JOB WITH MAIN PERIOD EMPLOYER 2,4-5
	Post-school qualifications obtained
	Educational qualification required to obtain job with main period employer
	Educational qualification not required to obtain job with main period employer
	Not known
	No post-school qualifications obtained
LBF41861	LEVEL OF EDUCATIONAL QUALIFICATION REQUIRED TO OBTAIN JOB WITH MAIN PERIOD EMPLOYER 2,4-5
	Post-school qualifications obtained
	Educational qualification required
	Post-school qualification
	Higher degree
	Postgraduate diploma
	Bachelor degree
	Undergraduate diploma
	Associate diploma
	Skilled vocational qualifications
	Basic vocational qualifications
	Other
	Other qualification
	Secondary school certificate
	Certificate of less than one semester
	Educational qualification not required
	Not known
	No post-school qualifications obtained

DATA ITEM	POPULATION
LBF41862 LEVEL OF EDUCATIONAL QUALIFICATION REQUIRED TO OBTAIN JOB WITH MAIN PERIOD EMPLOYER (IHWGTT)	2,4-5
Post-school qualifications obtained	
Educational qualification required	
Postgraduate degree or graduate diploma	
Bachelor degree or diploma	
Trade qualification or apprenticeship	
Post-secondary certificate	
Secondary school certificate	
Other	
Educational qualification not required	
Not known	
No post-school qualifications obtained	
LBF4185 WHETHER COMPLETED STUDY FOR REQUIRED QUALIFICATION PRIOR TO STARTING JOB WITH MAIN PERIOD EMPLOYER	2,4-5
Post-school qualifications obtained	
Educational qualification required	
Completed study prior to starting job	
Had not completed study prior to starting job	
Educational qualification not required	
Not known	
No post-school qualifications obtained	
EDN41820 to EDN41824 (EDN41921A in 6278.0) MAIN PERIOD EMPLOYER SUPPORT FOR STUDY TO OBTAIN THE REQUIRED EDUCATIONAL QUALIFICATION	2,4-5
Post-school qualifications obtained	
Educational qualification required	
Main period employer support provided	
Paid for study materials or fees	
Provided paid study leave	
Paid for accommodation or travel expenses	
Other	
No main period employer support provided	
Educational qualification not required	
Not known	
No post-school qualifications obtained	
EDN41840 to EDN41844 (EDN41921A in 6278.0) 'OTHER' EMPLOYER SUPPORT FOR STUDY TO OBTAIN THE REQUIRED EDUCATIONAL QUALIFICATION	2,4-5
Post-school qualifications obtained	
Educational qualification required	
'Other' employer support provided	
Paid for study materials or fees	
Provided paid study leave	
Paid for accommodation or travel expenses	
Other	
No 'other' employer support provided	
Educational qualification not required	
Not known	
No post-school qualifications obtained	

DATA ITEM	POPULATION
LBF41870 to LBF41874 (LBF4186A in 6278.0) NON-EMPLOYER SUPPORT FOR STUDY TO OBTAIN THE REQUIRED EDUCATIONAL QUALIFICATION	2,4-5
Post-school qualifications obtained	
Educational qualification required	
Non-employer support provided	
Government	
Family	
Self	
Other	
Not known	
No non-employer support provided	
Educational qualification not required	
Not known	
No post-school qualifications obtained	

REQUIREMENTS FOR, AND BARRIERS TO, TRAINING

TRG4024 ADEQUACY OF JOB TRAINING	2,4-5
Working with main period employer	
Received adequate job training	
Did not receive adequate job training	
No need for training	
No longer working with main period employer	
TRG4025 FIRST AREA OF TRAINING INADEQUACY	2,4-5
First area of training inadequacy —	
Management and professional	
Technical and para-professional	
Trade	
Craft	
Clerical or office	
Sales and personal service	
Transport and machinery operation	
Labouring and related	
Induction	
General supervision	
General computing skills	
General health and safety	
English language	
Literacy	
Numeracy	
Music and arts	
Other	
Not known	
TRG4026 SECOND AREA OF TRAINING INADEQUACY	2,4-5
Categories for this data item are the same as for data item TRG4025 above	
TRG4027 THIRD AREA OF TRAINING INADEQUACY	2,4-5
Categories for this data item are the same as for data item TRG4025 above	
TRG4091 WHETHER ATTENDED ANY TRAINING COURSES IN WORK TIME	3-7
Attended training courses in work time	
Did not attend training courses in work time	

DATA ITEM	POPULATION
LBF4661 MAIN DIFFICULTY IN ATTENDING TRAINING COURSES IN WORK TIME 3-7 Attended training courses in work time Main difficulty in attending Personal Physical disability No time Not interested or motivated Location of training, lack of transport Too expensive Work-related No need, little difference to work prospects Scheduling of work and training Lack of employer support Skills-related Lack of qualifications or prerequisites Lack of English proficiency Lack of numeracy skills Lack of information on available courses No courses available Other difficulties No difficulties Did not attend training courses in work time	
LBF4661B SECOND DIFFICULTY IN ATTENDING TRAINING COURSES IN WORK TIME 3-7 Categories for this data item are the same as for data item LBF4661 above	
LBF4661C THIRD DIFFICULTY IN ATTENDING TRAINING COURSES IN WORK TIME 3-7 Categories for this data item are the same as for data item LBF4661 above	
TRG41351 MAIN REASON DID NOT ATTEND ANY TRAINING COURSES IN WORK TIME 3-7 Did not attend training courses in work time Main reason did not attend — Personal Physical disability No time Not interested or motivated Location of training, lack of transport Too expensive Work-related No need, little difference to work prospects Scheduling of work and training Lack of employer support Skills-related Lack of qualifications or prerequisites Lack of English proficiency Lack of numeracy skills Lack of information on available courses No courses available Other reasons No reasons Attended training courses in work time	
TRG41351B SECOND REASON DID NOT ATTEND ANY TRAINING COURSES IN WORK TIME 3-7 Categories for this data item are the same as for data item TRG41351 above	
TRG41351C THIRD REASON DID NOT ATTEND ANY TRAINING COURSES IN WORK TIME 3-7 Categories for this data item are the same as for data item TRG41351 above	

DATA ITEM	POPULATION
TRG4092 WHETHER ATTENDED ANY TRAINING COURSES IN OWN TIME 3-7 Attended training courses in own time Did not attend training courses in own time	
TRG4093 (TRG4094A in 6278.0) WHETHER EMPLOYER PAID COSTS OF ANY TRAINING COURSES ATTENDED IN OWN TIME 3-5 Attended training courses in own time Employer paid costs for at least some courses No costs paid by employer Works in own business Did not attend training courses in own time Attended courses in work time No courses attended at all	
NOTE: The CURE will also contain the data item below, which will allow you to break down the first category of data item TRG4093 above.	
TRG4094 (TRG4094A in 6278.0) WHETHER ATTENDED ANY TRAINING COURSES IN OWN TIME FOR WHICH COSTS WERE PAID BY AN EMPLOYER 3-5 Attended training courses in own time Employer paid costs for some courses Employer paid costs for all courses	
TRG41361 MAIN DIFFICULTY IN ATTENDING TRAINING COURSES IN OWN TIME AT OWN EXPENSE 3-7 Attended training courses in own time Employer did not pay costs for all courses or works in own business Main difficulty in attending at own expense — Personal Physical disability No time Not interested or motivated Location of training, lack of transport Too expensive Family Lack of suitable childcare Other family responsibilities Work-related No need, little difference to work prospects Scheduling of work and training Lack of employer support Skills-related Lack of qualifications or prerequisites Lack of English proficiency Lack of numeracy skills Lack of information on available courses No courses available Other difficulties No difficulties Employer paid costs for all courses Did not attend training courses in own time	
TRG41361B SECOND DIFFICULTY IN ATTENDING TRAINING COURSES IN OWN TIME AT OWN EXPENSE 3-7 Categories for this data item are the same as for data item TRG41361 above	

DATA ITEM	POPULATION
TRG41361C THIRD DIFFICULTY IN ATTENDING TRAINING COURSES IN OWN TIME AT OWN EXPENSE	3-7
Categories for this data item are the same as for data item TRG41361 above	
TRG41371 MAIN REASON DID NOT ATTEND ANY TRAINING COURSES IN OWN TIME AT OWN EXPENSE	3-7
Did not attend training courses in own time	
Main reason did not attend in own time —	
Personal	
Physical disability	
No time	
Not interested or motivated	
Location of training, lack of transport	
Too expensive	
Family	
Lack of suitable childcare	
Other family responsibilities	
Work-related	
No need, little difference to work prospects	
Scheduling of work and training	
Lack of employer support	
Skills-related	
Lack of qualifications or prerequisites	
Lack of English proficiency	
Lack of numeracy skills	
Lack of information on available courses	
No courses available	
Other reasons	
No reasons	
Attended training courses in own time	
TRG41371B SECOND REASON DID NOT ATTEND ANY TRAINING COURSES IN OWN TIME AT OWN EXPENSE	3-7
Categories for this data item are the same as for data item TRG41371 above	
TRG41371C THIRD REASON DID NOT ATTEND ANY TRAINING COURSES IN OWN TIME AT OWN EXPENSE	3-7
Categories for this data item are the same as for data item TRG41371 above	
TRG4202 TYPE OF TRAINING COURSES ATTENDED AT EMPLOYER'S EXPENSE	3-5
Attended training courses in own time	
Current wage or salary earner	
At least some costs paid by employer	
Residential courses only	
Non-residential courses only	
Both residential and non-residential courses	
Costs not paid by employer	
Works in own business	
Did not attend training courses in own time	

DATA ITEM	POPULATION
TRG41321 MAIN DIFFICULTY IN ATTENDING RESIDENTIAL TRAINING COURSES IN OWN TIME AT EMPLOYER'S EXPENSE	4-5
Attended training courses in own time	
Some or all costs paid by employer	
At least one residential course attended	
Main difficulty in attending —	
Personal	
Physical disability	
No time	
Not interested or motivated	
Location of training, lack of transport	
Too expensive	
Family	
Lack of suitable childcare	
Other family responsibilities	
Work-related	
No need, little difference to work prospects	
Scheduling of work and training	
Lack of employer support	
Skills-related	
Lack of qualifications or prerequisites	
Lack of English proficiency	
Lack of numeracy skills	
Other difficulties	
No difficulties	
Only non-residential courses attended	
No costs paid by employer	
Did not attend training courses in own time	
TRG41321B SECOND DIFFICULTY IN ATTENDING RESIDENTIAL TRAINING COURSES IN OWN TIME AT EMPLOYER'S EXPENSE	4-5
Categories for this data item are the same as for data item TRG41321 above	
TRG41321C THIRD DIFFICULTY IN ATTENDING RESIDENTIAL TRAINING COURSES IN OWN TIME AT EMPLOYER'S EXPENSE	4-5
Categories for this data item are the same as for data item TRG41321 above	

DATA ITEM	POPULATION
TRG41331 MAIN DIFFICULTY IN ATTENDING NON-RESIDENTIAL TRAINING COURSES IN OWN TIME AT EMPLOYER'S EXPENSE	4-5
Attended training courses in own time	
Some or all costs paid by employer	
At least one non-residential course attended	
Main difficulty in attending	
Personal	
Physical disability	
No time	
Not interested or motivated	
Location of training, lack of transport	
Too expensive	
Family	
Lack of suitable childcare	
Other family responsibilities	
Work-related	
No need, little difference to work prospects	
Scheduling of work and training	
Lack of employer support	
Skills-related	
Lack of qualifications or prerequisites	
Lack of English proficiency	
Lack of numeracy skills	
Other difficulties	
No difficulties	
Only residential courses attended	
No costs paid by employer	
Did not attend training courses in own time	
TRG41331B SECOND DIFFICULTY IN ATTENDING NON-RESIDENTIAL TRAINING COURSES IN OWN TIME AT EMPLOYER'S EXPENSE	4-5
Categories for this data item are the same as for data item TRG41331 above	
TRG41331C THIRD DIFFICULTY IN ATTENDING NON-RESIDENTIAL TRAINING COURSES IN OWN TIME AT EMPLOYER'S EXPENSE	4-5
Categories for this data item are the same as for data item TRG41331 above	
TRG40010 ACTION REQUIRED TO OBTAIN A JOB	8-9
to TRG40015 (TRG4001A in 6278.0)	
Has had a permanent job	
Lacks necessary skills or experience to obtain a job	
Action required to obtain a job —	
Upgrade qualifications	
Improve skills	
Change occupation	
Gain more work experience	
None of the above	
Other difficulties in obtaining a job	
Has never had a permanent job or has never worked	

DATA ITEM	POPULATION
TRG40230 METHODS REQUIRED TO IMPROVE to SKILLS	8-9
TRG40234 (TRG4023A in 6278.0)	
Has had a permanent job	
Lacks necessary skills or experience to obtain a job	
Needs to improve skills to obtain a job	
Methods required to improve skills —	
Attend training courses	
Obtain on-the-job training	
Other methods	
None of the above	
Does not need to improve skills to obtain a job	
Other difficulties in obtaining a job	
Has never had a permanent job or has never worked	
TRG4071 MAIN FIELD OF TRAINING COURSE REQUIRED TO OBTAIN A JOB	8-9
Has had a permanent job	
Lacks necessary skills or experience to obtain a job	
Currently studying	
Needs to attend training courses and/or upgrade qualifications to obtain a job	
Needs to attend a training course	
Field of training course required —	
Management and professional	
Technical and para-professional	
Trade	
Craft	
Clerical or office	
Sales and personal service	
Transport and machinery operation	
Labouring and related	
Induction	
General supervision	
General computing skills	
General health and safety	
English language	
Literacy	
Numeracy	
Music and arts	
Other	
Only needs to upgrade qualifications to obtain a job	
Other methods required to obtain a job	
Other difficulties in obtaining a job	
Has never had a permanent job or has never worked	

DATA ITEM	POPULATION
EDN4108	8-9
MAIN FIELD OF QUALIFICATION REQUIRED TO OBTAIN A JOB	
Has had a permanent job	
Lacks necessary skills or experience to obtain a job	
Currently studying	
Needs to attend training courses and/or upgrade qualifications to obtain a job	
Only needs to upgrade qualifications	
Field of qualification required —	
Business and administration	
Health	
Education	
Society and culture	
Natural and physical sciences	
Engineering	
Architecture and building	
Agriculture and related fields	
Miscellaneous fields	
Combination of attending training courses and upgrading qualifications required	
Other methods required to obtain a job	
Other difficulties in obtaining a job	
Has never had a permanent job or has never worked	
TRG403	8-9
AWARENESS OF COURSE AVAILABILITY	
Has had a permanent job	
Lacks necessary skills or experience to obtain a job	
Currently studying	
Needs to attend training courses and/or upgrade qualifications to obtain a job	
Knows what courses are available	
Does not know what courses are available	
Knows where to get advice or information	
Does not know where to get advice or information	
Other methods required to obtain a job	
Other difficulties in obtaining a job	
Has never had a permanent job or has never worked	
TRG4031	8-9
LENGTH OF COURSES AVAILABLE	
Has had a permanent job	
Lacks necessary skills or experience to obtain a job	
Currently studying	
Needs to attend training courses and/or upgrade qualifications to obtain a job	
Knows what courses are available	
Length of courses —	
Under 2 weeks	
2 weeks and under 1 month	
1 month and under 3 months	
3 months and under 6 months	
6 months and under 1 year	
1 year or more	
Not known	
Does not know what courses are available	
Other methods required to obtain a job	
Other difficulties in obtaining a job	
Has never had a permanent job or has never worked	

DATA ITEM	POPULATION
TRG4101	8-9
MAIN REASON DID NOT ATTEND ANY TRAINING COURSES	
Has had a permanent job	
Lacks necessary skills or experience to obtain a job	
Currently studying	
Needs to attend training courses and/or upgrade qualifications to obtain a job	
Attended an external training course in the last 12 months	
Did not attend an external training course in the last 12 months	
Main reason did not attend —	
Personal	
Not interested or motivated	
Location of training, lack of transport	
Too expensive	
Scheduling of commitments and training	
Family	
Lack of suitable childcare	
Other family responsibilities	
Work-related	
No need, little difference to work prospects	
Skills-related	
Lack of confidence	
Lack of qualifications or prerequisites	
Lack of English proficiency	
No courses available	
Other reasons	
Other methods required to obtain a job	
Other difficulties in obtaining a job	
Has never had a permanent job or has never worked	
TRG4101B	8-9
SECOND REASON DID NOT ATTEND ANY TRAINING COURSES	
Categories for this data item are the same as for data item TRG4101 above	
TRG4101C	8-9
THIRD REASON DID NOT ATTEND ANY TRAINING COURSES	
Categories for this data item are the same as for data item TRG4101 above	

IN-HOUSE TRAINING COURSES ATTENDED IN THE LAST 12 MONTHS

TRI42011	10
NUMBER OF IN-HOUSE TRAINING COURSES ATTENDED	
One	
Two	
Three	
Four	
Five	
Six	
Seven	
Eight	
Nine or ten	
Eleven or twelve	
Thirteen or more	

DATA ITEM	POPULATION
TRI40819A to TRI40819D	10
FIELDS OF IN-HOUSE TRAINING COURSES Management and professional Technical and para-professional Trade Craft Clerical or office Sales and personal service Transport and machinery operation Labouring and related Induction General supervision General computing skills General health and safety English language Literacy Numeracy Music and arts Other	
TRI40821	10
SUMMARY OF FIELDS OF IN-HOUSE TRAINING COURSES Attended one in-house training course Type of course — Management and professional Technical and para-professional Trade Craft Clerical or office Sales and personal service Transport and machinery operation Labouring and related Induction General supervision General computing skills General health and safety English language Literacy Numeracy Music and arts Other Attended two or more in-house training courses All courses of the same type Management and professional Technical and para-professional Trade Craft Clerical or office Sales and personal service Transport and machinery operation Labouring and related Induction General supervision General computing skills General health and safety English language Literacy Numeracy Music and arts Other Attended courses of different types	
TRI40019A to TRI40019D	10
TIME SPENT ON EACH IN-HOUSE TRAINING COURSE	
0 - 8760 hours	

DATA ITEM	POPULATION
TRI40033	10
TOTAL TIME SPENT ON IN-HOUSE TRAINING COURSES 0 - 8760 hours	
TRI40339A to TRI40339D	10
STRUCTURE OF IN-HOUSE TRAINING COURSES Conducted with an instructor With structured notes or a manual Self-paced course Not a self-paced course Without structured notes or a manual Self-paced course Not a self-paced course Conducted without an instructor With structured notes or a manual Self-paced course Not a self-paced course Without structured notes or a manual Self-paced course Not a self-paced course	
TRI40319A to TRI40319D	10
WHETHER IN-HOUSE TRAINING COURSES PRIMARILY FOR COMPUTER SKILLS TRAINING Primarily for computer skills training Word processing Data entry Database retrieval Spreadsheets Specific specialist packages Programming or systems development Other Not primarily for computer skills training	
TRI4261	10
SUMMARY OF WHETHER IN-HOUSE TRAINING COURSES PRIMARILY FOR COMPUTER SKILLS TRAINING Attended one in-house training course Attended one in-house training course which was primarily for computer skills training Type of computer skills course — Word processing Data entry Database retrieval Spreadsheets Specific specialist packages Programming or systems development Other Attended one in-house training course which was not primarily for computer skills training Attended two or more in-house training courses All courses primarily for computer skills training Some courses primarily for computer skills training No courses primarily for computer skills training	

DATA ITEM	POPULATION
TRI40340A to TRI40343D (TRI40336A or TRI40334A in 6278.0)	10
<ul style="list-style-type: none"> Taught using electronic media <ul style="list-style-type: none"> TV or radio broadcast Video or audio cassette Other Not taught using electronic media 	
TRI40720 to TRI40726 (TRI4072A in 6278.0)	10
<ul style="list-style-type: none"> Attended one in-house training course <ul style="list-style-type: none"> Taught using electronic media <ul style="list-style-type: none"> TV or radio broadcast Video or audio cassette Other Not taught using electronic media Attended two or more in-house training courses <ul style="list-style-type: none"> All courses taught using electronic media Some courses taught using electronic media No courses taught using electronic media 	
TRI41150A to TRI41155D (TRI41121A or TRI41129A in 6278.0)	10
<ul style="list-style-type: none"> Performance assessed <ul style="list-style-type: none"> Written tests or exams Assignments Oral exams Practical demonstrations Other Performance not assessed Not known or still attending 	
TRI40920 to TRI40931 (TRI4092A in 6278.0)	10
<ul style="list-style-type: none"> Attended one in-house training course <ul style="list-style-type: none"> Performance assessed <ul style="list-style-type: none"> Written tests or exams Assignments Oral exams Practical demonstrations Other Performance not assessed Not known or still attending Attended two or more in-house training courses <ul style="list-style-type: none"> Performance assessed in all courses Performance assessed in some courses Performance not assessed in any courses Other 	

DATA ITEM	POPULATION
TRI41210A to TRI41213D (TRI4113A or TRI41139A in 6278.0)	10
<ul style="list-style-type: none"> Performance assessed <ul style="list-style-type: none"> During the course At the end of the course Sometime after the course Performance not assessed Not known or still attending 	
TRI40818A to TRI40818D	10
<ul style="list-style-type: none"> Training conducted totally in work time Training conducted totally out of work time Training conducted both in and out of work time 	
TRI4132	10
<ul style="list-style-type: none"> Attended one in-house training course <ul style="list-style-type: none"> Training conducted totally in work time Training conducted totally out of work time Training conducted both in and out of work time Attended two or more in-house training courses <ul style="list-style-type: none"> All courses conducted totally in work time All courses conducted totally out of work time All courses conducted both in and out of work time Other 	
TRI40219A to TRI40219D	10
<ul style="list-style-type: none"> Training course was part of a larger program Training course was not part of a larger program Not known 	
TRI4142	10
<ul style="list-style-type: none"> Attended one in-house training course <ul style="list-style-type: none"> Training course was part of a larger program Training course was not part of a larger program Not known Attended two or more in-house training courses <ul style="list-style-type: none"> All courses part of a larger program Some courses part of a larger program No courses part of a larger program Other 	
TRI40119A to TRI40119D	10
<ul style="list-style-type: none"> Training has improved job performance Training has not improved job performance Training is expected to improve job performance Training is not expected to improve job performance Not known if training will improve job performance Not known 	

DATA ITEM	POPULATION
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TRI41122	SUMMARY OF WHETHER IN-HOUSE TRAINING COURSES HAVE IMPROVED JOB PERFORMANCE	10
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Attended one in-house training course
 Training has improved job performance
 Training has not improved job performance
 Training is expected to improve job performance
 Training is not expected to improve job performance
 Not known if training will improve job performance
 Not known
 Attended two or more in-house training courses
 All courses have improved job performance
 Some courses have improved job performance
 No courses have improved job performance
 Other

TRI40130A to TRI40134D (TRI40121A or TRI40129A in 6278.0)	WHETHER IN-HOUSE TRAINING COURSES WERE FOR RETRAINING	10
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Wage or salary earner in the last 12 months
 Did training to enable a different kind of work
 Did training to enable different duties in same job
 Did training to enable different job with same employer
 Did training to enable job with a different employer
 Did not do training to enable a different kind of work
 Not asked
 Other

TRI41220 to TRI41229 (TRI4022A in 6278.0)	SUMMARY OF WHETHER IN-HOUSE TRAINING COURSES WERE FOR RETRAINING	10
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Wage or salary earner in the last 12 months
 Attended one in-house training course
 Did training to enable a different kind of work
 Did training to enable different duties in same job
 Did training to enable different job with same employer
 Did training to enable job with a different employer
 Did not do training to enable a different kind of work
 Not asked
 Attended two or more in-house training courses
 Did all courses to enable a different kind of work
 Did some courses to enable a different kind of work
 Did no courses to enable a different kind of work
 Not asked
 Other

DATA ITEM	POPULATION
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TRI40118A to TRI40118D	WHETHER DID IN-HOUSE TRAINING COURSES TO HELP OBTAIN A PROMOTION	10
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Wage or salary earner in the last 12 months
 Did training to help obtain a promotion
 Training helped in obtaining a promotion
 Training is likely to help in obtaining a promotion
 Other
 Did not do training to help obtain a promotion
 Training helped in obtaining a promotion
 Training is likely to help in obtaining a promotion
 Other
 Not asked
 Other

TRI4152	SUMMARY OF WHETHER DID IN-HOUSE TRAINING COURSES TO HELP OBTAIN A PROMOTION	10
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Wage or salary earner in the last 12 months
 Attended one in-house training course
 Did training to help obtain a promotion
 Did not do training to help obtain a promotion
 Not asked
 Attended two or more in-house training courses
 Did all courses to help obtain a promotion
 Did some courses to help obtain a promotion
 Did no courses to help obtain a promotion
 Not asked
 Other

TRI42018A to TRI42018D	WHETHER SKILLS GAINED THROUGH IN-HOUSE TRAINING COURSES WERE TRANSFERABLE TO ANOTHER EMPLOYER	10
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Wage or salary earner in the last 12 months
 Skills gained could be used with another employer
 Skills gained could not be used with another employer
 Not known
 Not asked
 Other

TRI4182	SUMMARY OF WHETHER SKILLS GAINED THROUGH IN-HOUSE TRAINING COURSES WERE TRANSFERABLE TO ANOTHER EMPLOYER	10
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Wage or salary earner in the last 12 months
 Attended one in-house training course
 Skills gained could be used with another employer
 Skills gained could not be used with another employer
 Not known
 Not asked
 Attended two or more in-house training courses
 Skills gained through all courses could be used with another employer
 Skills gained through some courses could be used with another employer
 Skills gained through courses could not be used with another employer
 Other
 Not asked
 Other

DATA ITEM	POPULATION	DATA ITEM	POPULATION
TRI40018A to TRI40018D	10	TRI40128A to TRI40128D	10
WHETHER IN-HOUSE TRAINING COURSES REQUIRED TO OBTAIN JOB WITH MAIN PERIOD EMPLOYER		WHETHER IN-HOUSE TRAINING COURSES WERE NECESSARY TO OBTAIN A PROMOTION	
Wage or salary earner in the last 12 months		Wage or salary earner in the last 12 months	
Required to obtain last occupation held with main period employer		Training was necessary to obtain a promotion	
Not required to obtain last occupation held with main period employer		Training was not necessary to obtain a promotion	
Commenced last occupation held with main period employer in the last 12 months		Not asked	
Commenced last occupation held with main period employer more than 12 months ago		Other	
Not asked			
Other		TRI4172	10
SUMMARY OF WHETHER IN-HOUSE TRAINING COURSES REQUIRED TO OBTAIN JOB WITH MAIN PERIOD EMPLOYER		SUMMARY OF WHETHER IN-HOUSE TRAINING COURSES WERE NECESSARY TO OBTAIN A PROMOTION	
Wage or salary earner in the last 12 months		Wage or salary earner in the last 12 months	
Attended one in-house training course		Attended one in-house training course	
Required to obtain last occupation held with main period employer		Training was necessary to obtain a promotion	
Not required to obtain last occupation held with main period employer		Training was not necessary to obtain a promotion	
Not asked		Not asked	
Attended two or more in-house training courses		Attended two or more in-house training courses	
All courses required to obtain last occupation held with main period employer		All courses necessary to obtain a promotion	
Some courses required to obtain last occupation held with main period employer		Some courses necessary to obtain a promotion	
No courses required to obtain last occupation held with main period employer		No courses necessary to obtain a promotion	
Not asked		Not asked	
Other		Other	
TRI42029A to TRI42029D	10	TRI4691	10
WHO ORGANISED IN-HOUSE TRAINING COURSES		TIME SPENT ON MANAGEMENT AND PROFESSIONAL TRAINING COURSES — IN-HOUSE	
Wage or salary earner in the last 12 months		0 - 8760 hours	
Organised by main period employer			
Organised by other employer		TRI4701	10
Not asked		TIME SPENT ON TECHNICAL AND PARA-PROFESSIONAL TRAINING COURSES — IN-HOUSE	
Other		0 - 8760 hours	
TRI42022	10	TRI4711	10
SUMMARY OF WHO ORGANISED IN-HOUSE TRAINING COURSES		TIME SPENT ON TRADE TRAINING COURSES — IN-HOUSE	
Wage or salary earner in the last 12 months		0 - 8760 hours	
Attended one in-house training course		TRI4721	10
Organised by main period employer		TIME SPENT ON CRAFT TRAINING COURSES — IN-HOUSE	
Organised by other employer		0 - 8760 hours	
Not asked			
Attended two or more in-house training courses		TRI4731	10
All courses organised by main period employer		TIME SPENT ON CLERICAL OR OFFICE TRAINING COURSES — IN-HOUSE	
Some courses organised by main period employer		0 - 8760 hours	
No courses organised by main period employer		TRI4741	10
Not asked		TIME SPENT ON SALES AND PERSONAL SERVICE TRAINING COURSES — IN-HOUSE	
Other		0 - 8760 hours	
		TRI4751	10
		TIME SPENT ON TRANSPORT AND MACHINERY OPERATION TRAINING COURSES — IN-HOUSE	
		0 - 8760 hours	
		TRI4761	10
		TIME SPENT ON LABOURING AND RELATED TRAINING COURSES — IN-HOUSE	
		0 - 8760 hours	

DATA ITEM	POPULATION
TRI4771 TIME SPENT ON INDUCTION TRAINING COURSES — IN-HOUSE 0 - 8760 hours	10
TRI4781 TIME SPENT ON GENERAL SUPERVISION TRAINING COURSES — IN-HOUSE 0 - 8760 hours	10
TRI4791 TIME SPENT ON GENERAL COMPUTING SKILLS TRAINING COURSES — IN-HOUSE 0 - 8760 hours	10
TRI4801 TIME SPENT ON GENERAL HEALTH AND SAFETY TRAINING COURSES — IN-HOUSE 0 - 8760 hours	10
TRI4811 TIME SPENT ON ENGLISH LANGUAGE TRAINING COURSES — IN-HOUSE 0 - 8760 hours	10
TRI4821 TIME SPENT ON LITERACY TRAINING COURSES — IN-HOUSE 0 - 8760 hours	10
TRI4831 TIME SPENT ON NUMERACY TRAINING COURSES — IN-HOUSE 0 - 8760 hours	10
TRI4841 TIME SPENT ON MUSIC AND ARTS TRAINING COURSES — IN-HOUSE 0 - 8760 hours	10
TRI4853 TIME SPENT ON OTHER TRAINING COURSES — IN-HOUSE 0 - 8760 hours	10

EXTERNAL TRAINING COURSES ATTENDED IN THE LAST 12 MONTHS

TRE4201 NUMBER OF EXTERNAL TRAINING COURSES ATTENDED	11-13
One	
Two	
Three	
Four	
Five	
Six	
Seven to ten	
Eleven or more	

DATA ITEM	POPULATION
TRE40169A to TRE40169D FIELDS OF EXTERNAL TRAINING COURSES	11-13
Management and professional	
Technical and para-professional	
Trade	
Craft	
Clerical or office	
Sales and personal service	
Transport and machinery operation	
Labouring and related	
Induction	
General supervision	
General computing skills	
General health and safety	
English language	
Literacy	
Numeracy	
Music and arts	
Other	
TRE4024 SUMMARY OF FIELDS OF EXTERNAL TRAINING COURSES	11-13
Attended one external training course	
Type of course —	
Management and professional	
Technical and para-professional	
Trade	
Craft	
Clerical or office	
Sales and personal service	
Transport and machinery operation	
Labouring and related	
Induction	
General supervision	
General computing skills	
General health and safety	
English language	
Literacy	
Numeracy	
Music and arts	
Other	
Attended two or more external training courses	
All courses of the same type —	
Management and professional training	
Technical and para-professional	
Trade	
Craft	
Clerical or office	
Sales and personal service	
Transport and machinery operation	
Labouring and related	
Induction	
General supervision	
General computing skills	
General health and safety	
English language	
Literacy	
Numeracy	
Music and arts	
Other	
Attended courses of different types	
TRE40019A to TRE40019D TIME SPENT ON EACH EXTERNAL TRAINING COURSE	11-13
0 - 8760 hours	

DATA ITEM	POPULATION	DATA ITEM	POPULATION
TRE40033	TOTAL TIME SPENT ON EXTERNAL TRAINING COURSES 0 - 8760 hours 11-13	TRE40440A	WHETHER ELECTRONIC MEDIA USED DURING EXTERNAL TRAINING COURSES 11-13
TRE41169A to TRE41169D	PROVIDER OF EXTERNAL TRAINING COURSES 11-13 Educational institution Training consultant Equipment supplier or manufacturer Professional or industrial association Community or adult education centre Other	TRE40443D (TRE40334A or TRE40335A in 6278.0)	Taught using electronic media TV or radio broadcast Video or audio cassette Other Not taught using electronic media
TRE40338A to TRE40338D	STRUCTURE OF EXTERNAL TRAINING COURSES 11-13 Conducted with an instructor With structured notes or a manual Self-paced course Not a self-paced course Without structured notes or a manual Self-paced course Not a self-paced course Conducted without an instructor With structured notes or a manual Self-paced course Not a self-paced course Without structured notes or a manual Self-paced course Not a self-paced course	TRE44040 to TRE44046 (TRE4404A in 6278.0)	SUMMARY OF WHETHER ELECTRONIC MEDIA USED DURING EXTERNAL TRAINING COURSES 11-13 Attended one external training course Taught using electronic media TV or radio broadcast Video or audio cassette Other Not taught using electronic media Attended two or more external training courses All courses taught using electronic media Some courses taught using electronic media No courses taught using electronic media
TRE40239A to TRE40239D	WHETHER EXTERNAL TRAINING COURSES PRIMARILY FOR COMPUTER SKILLS TRAINING 11-13 Primarily for computer skills training Word processing Data entry Database retrieval Spreadsheets Specific specialist packages Programming or systems development Other Not primarily for computer skills training	TRE41120A to TRE41125D (TRE41121A or TRE41129A in 6278.0)	METHODS OF ASSESSMENT FOR EXTERNAL TRAINING COURSES 11-13 Performance assessed Written tests or exams Assignments Oral exams Practical demonstrations Other Performance not assessed Not known or still attending
TRE4034	SUMMARY OF WHETHER EXTERNAL TRAINING COURSES PRIMARILY FOR COMPUTER SKILLS TRAINING 11-13 Attended one external training course Attended one external training course which was primarily for computer skill training Type of computer skills course -- Word processing Data entry Database retrieval Spreadsheets Specific specialist packages Programming or systems development Other Attended one external training course which was not primarily for computer skills training Attended two or more external training courses All courses primarily for computer skills training Some courses primarily for computer skills training No courses primarily for computer skills training	TRE44240 to TRE44251 (TRE4424A in 6278.0)	SUMMARY OF METHODS OF ASSESSMENT FOR EXTERNAL TRAINING COURSES 11-13 Attended one external training course Performance assessed Written tests or exams Assignments Oral exams Practical demonstrations Other Performance not assessed Not known or still attending Attended two or more external training courses Performance assessed in all courses Performance assessed in some courses Performance not assessed in any courses Other

DATA ITEM	POPULATION
TRE41150A TIMING OF ASSESSMENT FOR to EXTERNAL TRAINING TRE41153D COURSES 11-13 (TRE4113A or TRE41139A in 6278.0)	Performance assessed During the course At the end of the course Sometime after the course Performance not assessed Not known or still attending
TRE41919A WHETHER EXTERNAL TRAINING to COURSES WERE GOVERNMENT TRE41919D SPONSORED 11-13	Training course was government sponsored Training course was not government sponsored
TRE4754 SUMMARY OF WHETHER EXTERNAL TRAINING COURSES WERE GOVERNMENT SPONSORED 11-13	Attended one external training course Training course was government sponsored Training course was not government sponsored Attended two or more external training courses All courses government sponsored Some courses government sponsored No courses government sponsored
TRE40219A WHETHER EXTERNAL TRAINING to COURSES WERE PART OF A TRE40219D LARGER TRAINING PROGRAM 11-13	Training course was part of a larger program Number of courses available — Less than 5 5 and under 10 10 or more On-going program Not known Training course was not part of a larger program Not known
TRE4594 SUMMARY OF WHETHER EXTERNAL TRAINING COURSES WERE PART OF A LARGER TRAINING PROGRAM 11-13	Attended one external training course Training course was part of a larger program Number of courses available — Less than 5 5 and under 10 10 or more On-going program Not known Training course was not part of a larger program Not known Attended two or more external training courses All courses part of a larger program Some courses part of a larger program No courses part of a larger program Other

DATA ITEM	POPULATION
TRE40139A WHETHER EXTERNAL TRAINING to COURSES ATTENDED BY PERSONS TRE40139D WORKING IN OWN BUSINESS WERE FOR RETRAINING 11-13	Works in own business Did training to enable a different kind of work Did not do training to enable a different kind of work Other
TRE4824 SUMMARY OF WHETHER EXTERNAL TRAINING COURSES ATTENDED BY PERSONS WORKING IN OWN BUSINESS WERE FOR RETRAINING 11-13	Works in own business Attended one external training course Did training to enable a different kind of work Did not do training to enable a different kind of work Attended two or more external training courses Did all courses to enable a different kind of work Did some courses to enable a different kind of work Did no courses to enable a different kind of work Other
TRE43340A NON-EMPLOYER SUPPORT FOR to EXTERNAL TRAINING TRE43345D COURSES 11-13 (TRE4333A or TRE43339A in 6278.0)	Non-employer support provided Government Family Self Other Not known No non-employer support provided
TRE49440 SUMMARY OF NON-EMPLOYER to SUPPORT FOR EXTERNAL TRE49448 TRAINING COURSES 11-13 (TRE4944A in 6278.0)	Attended one external training course Non-employer support provided Government Family Self Other Not known No non-employer support provided Attended two or more external training courses Non-employer support for all courses Non-employer support for some courses No non-employer support for any courses
TRE42039A WHETHER WORKING AT THE TIME to ATTENDED EXTERNAL TRAINING TRE42039D COURSES 11-13	Did training course while working Did training course while not working

DATA ITEM	POPULATION
TRE4784	SUMMARY OF WHETHER WORKING AT THE TIME ATTENDED EXTERNAL TRAINING COURSES 11-13
	<ul style="list-style-type: none"> Attended one external training course <ul style="list-style-type: none"> Did training course while working Did training course while not working Attended two or more external training courses <ul style="list-style-type: none"> Did all courses while working Did some courses while working Did no courses while working
TRE4131	NUMBER OF EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING 12
	<ul style="list-style-type: none"> One Two Three Four
TRE407A to TRE407D	MAIN EXTERNAL TRAINING COURSE ATTENDED WHILE WORKING 12
	These data items are identifiers which allow you to select the <i>main course attended while working</i> , which need not be the same as the first ('main') course.
TRE40044	TOTAL TIME SPENT ON EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING 11-13
	0 - 8760 hours
TRE40119A to TRE40119D	WHETHER EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING HAVE IMPROVED JOB PERFORMANCE 12
	<ul style="list-style-type: none"> Training has improved job performance Training has not improved job performance Training is expected to improve job performance Training is not expected to improve job performance Not known if training will improve job performance Not known
TRE4545	SUMMARY OF WHETHER EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING HAVE IMPROVED JOB PERFORMANCE 12
	<ul style="list-style-type: none"> Attended one external training course while working <ul style="list-style-type: none"> Training has improved job performance Training has not improved job performance Training is expected to improve job performance Training is not expected to improve job performance Not known if training will improve job performance Not known Attended two or more external training courses while working <ul style="list-style-type: none"> All courses improved job performance Some courses improved job performance No courses improved job performance Other

DATA ITEM	POPULATION
TRE40170A to TRE40174D (TRE4014A or TRE4014B in 6278.0)	WHETHER EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING WERE FOR RETRAINING 12
	<ul style="list-style-type: none"> Wage or salary earner in the last 12 months <ul style="list-style-type: none"> Did training to enable a different kind of work <ul style="list-style-type: none"> Did training to enable different duties in same job Did training to enable different job with same employer Did training to enable job with a different employer Did not do training to enable a different kind of work Other
TRE48340 to TRE48347 (TRE4834A in 6278.0)	SUMMARY OF WHETHER EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING WERE FOR RETRAINING 12
	<ul style="list-style-type: none"> Wage or salary earner in the last 12 months <ul style="list-style-type: none"> Attended one external training course while working <ul style="list-style-type: none"> Did training to enable a different kind of work <ul style="list-style-type: none"> Did training to enable different duties in same job Did training to enable different job with same employer Did training to enable job with a different employer Did not do training to enable a different kind of work Attended two or more external training courses while working <ul style="list-style-type: none"> Did all courses to enable a different kind of work Did some courses to enable a different kind of work Did no courses to enable a different kind of work Other
TRE40118A to TRE40118D	WHETHER DID EXTERNAL TRAINING COURSES WHILE WORKING TO HELP OBTAIN A PROMOTION 12
	<ul style="list-style-type: none"> Wage or salary earner in the last 12 months <ul style="list-style-type: none"> Did training to help obtain a promotion <ul style="list-style-type: none"> Training helped in obtaining a promotion Training is likely to help in obtaining a promotion Other Did not do training to help obtain a promotion <ul style="list-style-type: none"> Training helped in obtaining a promotion Training is likely to help in obtaining a promotion Other Other

DATA ITEM	POPULATION
TRE4814	SUMMARY OF WHETHER DID EXTERNAL TRAINING COURSES WHILE WORKING TO HELP OBTAIN A PROMOTION 12
	<ul style="list-style-type: none"> Wage or salary earner in the last 12 months Attended one external training course while working Did training to help obtain a promotion Did not do training to help obtain a promotion Attended two or more external training courses while working Did all courses to help obtain a promotion Did some courses to help obtain a promotion Did no courses to help obtain a promotion Other
TRE40909A to TRE40909D	WHETHER SKILLS GAINED THROUGH EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING WERE TRANSFERABLE TO ANOTHER EMPLOYER 12
	<ul style="list-style-type: none"> Wage or salary earner in the last 12 months Skills gained could be used with another employer Skills gained could not be used with another employer Not known Other
TRE42131	SUMMARY OF WHETHER SKILLS GAINED THROUGH EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING WERE TRANSFERABLE TO ANOTHER EMPLOYER 12
	<ul style="list-style-type: none"> Wage or salary earner in the last 12 months Attended one external training course while working Skills gained could be used with another employer Skills gained could not be used with another employer Not known Attended two or more external training courses while working Skills gained through all courses could be used with another employer Skills gained through some courses could be used with another employer Skills gained through courses could not be used with another employer Other Other
TRE40018A to TRE40018D	WHETHER EXTERNAL TRAINING COURSES REQUIRED TO OBTAIN JOB WITH MAIN PERIOD EMPLOYER 11-13
	<ul style="list-style-type: none"> Wage or salary earner in the last 12 months Required to obtain last occupation held with main period employer Not required to obtain last occupation held with main period employer Commenced last occupation held with main period employer in the last 12 months Commenced last occupation held with main period employer more than 12 months ago Other

DATA ITEM	POPULATION
TRE4694	SUMMARY OF WHETHER EXTERNAL TRAINING COURSES REQUIRED TO OBTAIN JOB WITH MAIN PERIOD EMPLOYER 11-13
	<ul style="list-style-type: none"> Wage or salary earner in the last 12 months Attended one external training course Required to obtain last occupation held with main period employer Not required to obtain last occupation held with main period employer Attended two or more external training courses All courses required to obtain last occupation held with main period employer Some courses required to obtain last occupation held with main period employer No courses required to obtain last occupation held with main period employer Other
TRE40159A to TRE40159D	WHETHER EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING WERE NECESSARY TO OBTAIN A PROMOTION 12
	<ul style="list-style-type: none"> Wage or salary earner in the last 12 months Training was necessary to obtain a promotion Training was not necessary to obtain a promotion Other
TRE4684	SUMMARY OF WHETHER EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING WERE NECESSARY TO OBTAIN A PROMOTION 12
	<ul style="list-style-type: none"> Wage or salary earner in the last 12 months Attended one external training course while working Training was necessary to obtain a promotion Training was not necessary to obtain a promotion Attended two or more external training courses while working All courses necessary to obtain a promotion Some courses necessary to obtain a promotion No courses necessary to obtain a promotion Other
TRE43130A to TRE43136D (TRE4313A or TRE4313B in 6278.0)	EMPLOYER SUPPORT FOR EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING 12
	<ul style="list-style-type: none"> Wage or salary earner in the last 12 months Employer support provided Main period employer Paid for study materials or fees Provided paid study leave Paid for accommodation or travel expenses Other Other employer No employer support provided Other

DATA ITEM	POPULATION
TRE48640 to TRE48650 (TRE4864A in 6278.0)	SUMMARY OF EMPLOYER SUPPORT FOR EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING 12
	Wage or salary earner in the last 12 months
	Attended one external training course while working
	Employer support provided
	Main period employer
	Paid for study materials or fees
	Provided paid study leave
	Paid for accommodation or travel expenses
	Other
	Other employer
	No employer support provided
	Attended two or more external training courses while working
	Employer support provided
	Main period employer
	Provided support for all courses
	Provided support for some courses
	Other employer
	No employer support provided
	Other
TRE4133	NUMBER OF EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING THAT WERE SUPPORTED BY AN EMPLOYER 12
	Wage or salary earner in the last 12 months
	None
	One
	Two
	Three
	Four
	Other
TRE40077	TOTAL TIME SPENT ON EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING THAT WERE SUPPORTED BY AN EMPLOYER 12
	0 - 8760 hours
TRE4134	NUMBER OF EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING THAT WERE NOT SUPPORTED BY AN EMPLOYER 12
	Wage or salary earner in the last 12 months
	None
	One
	Two
	Three
	Four
	Other
TRE40088	TOTAL TIME SPENT ON EXTERNAL TRAINING COURSES ATTENDED WHILE WORKING THAT WERE NOT SUPPORTED BY AN EMPLOYER 11-13
	0 - 8760 hours

DATA ITEM	POPULATION
TRE4132	NUMBER OF EXTERNAL TRAINING COURSES ATTENDED WHILE NOT WORKING 13
	One
	Two
	Three
	Four
TRE408A to TRE408D	MAIN EXTERNAL TRAINING COURSE ATTENDED WHILE NOT WORKING 13
	These data items are identifiers which allow you to select the <i>main course attended while not working</i> , which need not be the same as the first ('main') course.
TRE40066	TOTAL TIME SPENT ON EXTERNAL TRAINING COURSES ATTENDED WHILE NOT WORKING 11-13
	0 - 8760 hours
TRE40129A to TRE40129D	WHETHER EXTERNAL TRAINING COURSES ATTENDED WHILE NOT WORKING WERE FOR RETRAINING 13
	Unemployed or marginally attached persons who have had a previous job
	Did training to enable different kind of work to previous job
	Did not do training to enable different kind of work to previous job
	Other
TRE4544	SUMMARY OF WHETHER EXTERNAL TRAINING COURSES ATTENDED WHILE NOT WORKING WERE FOR RETRAINING 13
	Unemployed or marginally attached persons who have had a previous job
	Attended one external training course while not working
	Did training to enable a different kind of work to previous job
	Did not do training to enable a different kind of work to previous job
	Attended two or more external training courses while not working
	Did all courses to enable a different kind of work to previous job
	Did some courses to enable a different kind of work to previous job
	Did no courses to enable a different kind of work to previous job
	Other

DATA ITEM	POPULATION
TRE42049A to TRE42049D	WHETHER DID EXTERNAL TRAINING COURSES WHILE NOT WORKING TO HELP OBTAIN A JOB 13
	Wage or salary earner in the last 12 months
	Did training to help obtain a job
	Training helped in obtaining a job
	Better job or more money than previous job
	Other, or no previous job
	Training did not help in obtaining a job
	Did not do training to help obtain a job
	Training helped in obtaining a job
	Better job or more money than previous job
	Other, or no previous job
	Training did not help in obtaining a job
	Other
	Did training to help obtain a job
	Did not do training to help obtain a job
TRE4794	SUMMARY OF WHETHER DID EXTERNAL TRAINING COURSES WHILE NOT WORKING TO HELP OBTAIN A JOB 13
	Attended one external training course while not working
	Did training to help obtain a job
	Did not do training to help obtain a job
	Attended two or more external training courses while not working
	Did all courses to help obtain a job
	Did some courses to help obtain a job
	Did no courses to help obtain a job
TRE4692	TIME SPENT ON MANAGEMENT AND PROFESSIONAL TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4702	TIME SPENT ON TECHNICAL AND PARA-PROFESSIONAL TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4712	TIME SPENT ON TRADE TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4722	TIME SPENT ON CRAFT TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4732	TIME SPENT ON CLERICAL OR OFFICE TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4742	TIME SPENT ON SALES AND PERSONAL SERVICE TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4752	TIME SPENT ON TRANSPORT AND MACHINERY OPERATION TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours

DATA ITEM	POPULATION
TRE4762	TIME SPENT ON LABOURING AND RELATED TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4772	TIME SPENT ON INDUCTION TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4782	TIME SPENT ON GENERAL SUPERVISION TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4792	TIME SPENT ON GENERAL COMPUTING SKILLS TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4802	TIME SPENT ON GENERAL HEALTH AND SAFETY TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4812	TIME SPENT ON ENGLISH LANGUAGE TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4822	TIME SPENT ON LITERACY TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4832	TIME SPENT ON NUMERACY TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4842	TIME SPENT ON MUSIC AND ARTS TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRE4851	TIME SPENT ON OTHER TRAINING COURSES — EXTERNAL 11-13
	0 - 8760 hours
TRAINING CATEGORIES	
TRE40099	TOTAL TIME SPENT ON IN-HOUSE AND EMPLOYER SUPPORTED EXTERNAL TRAINING COURSES ATTENDED IN THE LAST 12 MONTHS ALL
	0 - 8760 hours
TRG4693	SUMMARY OF TIME SPENT ON MANAGEMENT AND PROFESSIONAL TRAINING COURSES 10-13
	0 - 8760 hours
TRG4703	SUMMARY OF TIME SPENT ON TECHNICAL AND PARA-PROFESSIONAL TRAINING COURSES 10-13
	0 - 8760 hours

DATA ITEM	POPULATION
TRG471A SUMMARY OF TIME SPENT ON TRADE TRAINING COURSES 0 - 8760 hours	10-13
TRG4723 SUMMARY OF TIME SPENT ON CRAFT TRAINING COURSES 0 - 8760 hours	10-13
TRG4733 SUMMARY OF TIME SPENT ON CLERICAL OR OFFICE TRAINING COURSES 0 - 8760 hours	10-13
TRG4743 SUMMARY OF TIME SPENT ON SALES AND PERSONAL SERVICE TRAINING COURSES 0 - 8760 hours	10-13
TRG4753 SUMMARY OF TIME SPENT ON TRANSPORT AND MACHINERY OPERATION TRAINING COURSES 0 - 8760 hours	10-13
TRG4763 SUMMARY OF TIME SPENT ON LABOURING AND RELATED TRAINING COURSES 0 - 8760 hours	10-13
TRG4773 SUMMARY OF TIME SPENT ON INDUCTION TRAINING COURSES 0 - 8760 hours	10-13
TRG4783 SUMMARY OF TIME SPENT ON GENERAL SUPERVISION TRAINING COURSES 0 - 8760 hours	10-13
TRG4793 SUMMARY OF TIME SPENT ON GENERAL COMPUTING SKILLS TRAINING COURSES 0 - 8760 hours	10-13
TRG4803 SUMMARY OF TIME SPENT ON GENERAL HEALTH AND SAFETY TRAINING COURSES 0 - 8760 hours	10-13

DATA ITEM	POPULATION
TRG4813 SUMMARY OF TIME SPENT ON ENGLISH LANGUAGE TRAINING COURSES 0 - 8760 hours	10-13
TRG4823 SUMMARY OF TIME SPENT ON LITERACY TRAINING COURSES 0 - 8760 hours	10-13
TRG4833 SUMMARY OF TIME SPENT ON NUMERACY TRAINING COURSES 0 - 8760 hours	10-13
TRG4843 SUMMARY OF TIME SPENT ON MUSIC AND ARTS TRAINING COURSES 0 - 8760 hours	10-13
TRG4852 SUMMARY OF TIME SPENT ON OTHER TRAINING COURSES 0 - 8760 hours	10-13

ON-THE-JOB TRAINING ACTIVITIES

TRG40220 to TRG40224 (TRG4022A in 6278.0)	ALL ON-THE-JOB TRAINING ACTIVITIES UNDERTAKEN IN THE LAST 12 MONTHS	ALL
	Employed in the last 12 months Did on-the-job training Being shown how to do the job Watching others work Asking questions of co-workers Teaching self Did not do on-the-job training Not employed in the last 12 months	
TRG40210 to TRG40214 (TRG4021A in 6278.0)	MAIN ON-THE-JOB TRAINING ACTIVITY UNDERTAKEN IN THE LAST 12 MONTHS	ALL
	Employed in the last 12 months Did on-the-job training Main activity — Being shown how to do the job Watching others work Asking questions of co-workers Teaching self Did not do on-the-job training Not employed in the last 12 months	

DATA ITEMS DELETED FROM THE TRAINING AND EDUCATION EXPERIENCE CURF

DATA ITEM			POPULATION		
GEO406A	REGION OF USUAL RESIDENCE	ALL	PSN415	WHETHER OF ABORIGINAL OR TORRES STRAIT ISLANDER ORIGIN	ALL
	Standard labour force dissemination regions			Neither	
HCP400	WHETHER HAD A DISABILITY	ALL		Aboriginal	
	Had a disability			Torres Strait Islander	
	Did not have a disability				

LICENCE CONDITIONS

1993 TRAINING AND EDUCATION EXPERIENCE — CONFIDENTIALISED UNIT RECORD FILE (CURF)

This Licence Agreement is entered into between the Commonwealth of Australia represented by the Australian Bureau of Statistics ('Us', 'We' or 'Our' as the case requires) and the Licensee ('You' or 'Your' as the case requires).

1. Interpretation

- (a) 'ABS' means the Australian Bureau of Statistics;
- (b) 'CURF' means Confidentialised Unit Record File;
- (c) 'Licence Agreement' means the Order Form and these Licence Conditions;
- (d) 'Order Form' means the Order Form given on pages 53 to 56 and includes the Undertaking given on page 57;
- (e) 'Product' means the 1993 Training and Education Experience CURF and includes the magnetic tape or floppy disk on which it resides and the documentation provided with it;
- (f) '1993 Training and Education Experience CURF' includes all data and files contained in the CURF;
- (g) 'Undertaking' means the Undertaking of the Licensee made pursuant to subclause 7(1) of the Determination made under the *Census and Statistics Act 1905* (Statutory Rules 1983, No. 19) and given on page 57.

2. Permitted Uses

- 2.1 In return for payment by You to Us of the Licence Fee, We grant You a non-transferable, non-exclusive licence to use the Product on the terms and conditions set out in this Licence Agreement and in accordance with the Undertaking.
- 2.2 The Licence Fee is exclusive of any taxes, duties or charges payable in respect of this Licence Agreement or the Product.
- 2.3 The licence granted to You gives You certain limited rights to use the Product and any rights not specifically granted in this Licence Agreement are reserved to the ABS. You are licensed to only:
 - (a) use the Product for statistical purposes;
 - (b) make a backup copy of the Product to be labelled with the same copyright notice as the Product, to be used by You only and as permitted by these Licence Conditions only; and
 - (c) produce hard copies and computer files from the Product to be used by You only and as permitted by these Licence Conditions only.

- 2.4 You must treat the Product as private and confidential to Us and must take all reasonable measures to protect the Product from unauthorised use, reproduction, distribution or publication.

- 2.5 You must not disclose, or allow access to, the Product to any person, or use the Product for any purpose, except in accordance with this Licence Agreement.

3. Uses not Permitted

- 3.1 You may not:
 - (a) make copies of or use the Product except as permitted by this Licence Agreement;
 - (b) rent, lease, sublicense, lend, sell, assign or transfer the Product, or rights granted in this Licence Agreement, except as permitted by this Licence Agreement;
 - (c) alter, decompile, disassemble or otherwise dispose of the Product;
 - (d) incorporate the Product in any other software package or in a product produced for commercial exploitation;
 - (e) remove the copyright notice on the Product, without the prior written permission of the ABS; or
 - (f) use the Product for any attempts at data matching or attempting to identify natural persons, households, families or businesses.

4. Licence Fee

- 4.1 The fee payable for the use of the Product is set out in the Order Form. You must pay this fee in order to be granted the rights set out in this Licence Agreement.
- 4.2 You must advise Us if You intend to provide the results of any analysis of the Product to any person or organisation other than You.

5. Duration of Licence

- 5.1 This Licence Agreement is effective from the day You receive the Product and continues in force unless terminated by Us.
- 5.2 The Licence Agreement will terminate automatically without notice from Us if You fail to comply with any provision of the Licence Agreement.
- 5.3 On termination, You agree to return to Us the Product and all copies of the Product in Your possession, power or control and You shall not thereafter use the Product. We may request You to certify You have done so.

6. *Delivery*

- 6.1 We will do Our best to deliver the Product to You at the address nominated on the Order Form within 7 working days of receipt of the Order Form.

7. *Intellectual Property Rights*

- 7.1 You acknowledge that the intellectual property rights, including copyright, in the Product is owned by the Commonwealth, represented by the ABS.
- 7.2 Copyright notices appearing on the Product, or on information displayed or printed by the Product, shall not be removed.
- 7.3 You must endorse, on all items produced by You from the Product, a statement acknowledging that the items were produced from the Product supplied by the ABS and acknowledging ownership of the Intellectual Property rights of the components of the Product as set out in subclause 7.1.
- 7.4 You may quote statistical data contained in the Product providing:
- (a) the ABS is cited as the source of the data;
 - (b) no analysis or transformation of the data is attributed to the ABS;
 - (c) the terminology used is the same as that used by the ABS in describing the data; and
 - (d) the quoted statistical data is used for purposes of fair dealing (news reporting, research or study) only.

8. *Limitation of Liability*

- 8.1 Subject to subclause 8.3, We do not warrant that the Product contains no errors and We shall not be in any way liable for any loss, damage or injury suffered by You, the licensed user, or any other person or corporation consequent upon the use or possession of the Product or the existence of errors in the Product.
- 8.2 You agree to indemnify Us in respect of all liability for loss, damage or injury which may be suffered by any person in connection with this Licence Agreement or use of the Product.
- 8.3 Subject to conditions or warranties implied by law which are incapable of exclusion, restriction or modification or where to do so is illegal or would render any provision of this Licence Agreement void:
- (a) no condition or warranty is given and no representation is made by Us in relation to the quality, fitness, suitability for any purpose or otherwise;

- (b) Our liability to You for a breach of condition or warranty is limited to, at Our discretion, the replacement of the Product, the repair of the Product or the payment of the cost of replacing or repairing the Product.
- (c) the provisions of this condition survive the expiration or earlier termination of the Licence Agreement.

9. *Support and Updates*

- 9.1 We will provide, free of charge, a limited amount of technical help, accessible by telephoning (06) 252 6526 between the hours of 9 am and 5 pm (Monday to Friday, Australian Eastern Standard Time, excluding public holidays in the ACT).
- 9.2 We will provide additional support on request, subject to payment for services at Our normal consultancy rates applicable at the time of Your request.
- 9.3 We will replace the Product, free of charge, if You notify Us, within 30 days of receipt, that the Product is physically defective.
- 9.4 Should We make corrections, upgrades or provide additional functionality to the Product, We undertake to provide to You the updated version of the Product, subject to payment of any additional fee We may determine.

10. *General*

- 10.1 This Licence Agreement represents Our entire understanding and agreement regarding the Product and supercedes any prior proposal, representation or agreement, written or oral. This Licence Agreement may be modified only by agreement in writing signed by You and Us.
- 10.2 Failure or delay by Us in enforcing any provision of the Licence Agreement does not mean that We no longer regard that provision as binding. A waiver by Us of a provision of this Licence Agreement shall not constitute a waiver of any other breach of the Licence.
- 10.3 You may not assign, either in whole or in part, the benefit or burden of this Licence Agreement without the prior written consent of the ABS.
- 10.4 If any provision of this Agreement is unlawful, void, or for any reason unenforceable, it shall be deemed severable from, and shall in no way affect the validity or enforceability of, the remaining provisions of the Licence Agreement.
- 10.5 This Licence Agreement shall be governed by, and construed in accordance with, the laws of the Australian Capital Territory and parties agree to submit exclusively to the jurisdiction of the courts of that Territory.

11. *Address all correspondence to:*
 Bob McCombe
 Education and Training Section
 Australian Bureau of Statistics
 PO Box 10
 BELCONNEN ACT 2616

Phone: (06) 252 6660

Fax: (06) 251 5486

NOTE:

The Product cannot be made available until this Licence Agreement is executed and returned to the ABS, together with the signed Order Form and the signed Undertaking.

Signed on behalf of the licensee by:

Signed on behalf of the Commonwealth by:

.....

.....

.....

.....

Name of signatory

Name of signatory

.....

.....

Position of signatory

Position of signatory

in the presence of:

in the presence of:

.....

.....

.....

.....

Name of witness

Name of witness

.....

.....

Position of witness

Position of witness

Dated this day of 19.....

Dated this day of 19.....



THE 1993 TRAINING AND EDUCATION EXPERIENCE CONFIDENTIALISED UNIT RECORD FILE (CURF) ORDER FORM

ABS address

Please send your completed and signed forms (i.e. the Order Form, the Undertaking and the Licence Conditions) together with your payment to:

Freepost 8
The Collector of Public Moneys
The Australian Bureau of Statistics
PO Box 10
BELCONNEN ACT 2616

No stamp is required if posted in Australia

Price

The price for the 1993 CURF is \$7,000 and includes domestic postage and handling. If you are interested in creating a time series, the ABS is offering the Training and Experience CURF together with the CURF from the 1989 How Workers Get Their Training survey for \$10,000 (the options you select below will be used for both CURF's).

Tape format options

The ABS recommends that you consult with your computer services area to establish your tape format options.

(a) Copying option (tick one)

- ☐ ANSI LABELS and ASCII CODE SET
☐ FACOM LABELS and EBCDIC CODE SET
☐ UNLABELLED and ASCII CODE SET
☐ UNLABELLED and EBCDIC CODE SET

(b) Recording density

- ☐ 63 RPmm (1600 BPI)
☐ 246 RPmm (6250 BPI)

(c) Expiry date

- ☐ Permanent protection
☐ Default 30 day protection
 Other (YYDDD)

(d) VSN

Can you accept an ABS supplied Volume Serial Number (VSN)?

- ☐ Yes
☐ No **IMPORTANT: Please phone:
The Data Base Administrator on (06) 252 6526
before entering your VSN for VOL1 label in the box below.**

DOS formatted floppy disk options

- ☐ 3 1/2" Double sided high density
☐ 5 1/4" Double sided high density

1989 CURF option

- ☐ Yes, I would like both the 1989 CURF and the 1993 CURF

ORDER FORM — continued**Delivery details***Who should we send your order to?*

Name

Position

Organisation

Address

.....

.....

Postcode

Phone no. ()

Fax no. ()

Delivery options☐ ABS to courier the tape to the above address☐ ABS to phone you to arrange collection☐ Collect in person from ABS Reception:
Wing 5, Chandler Street, Cameron Offices, Belconnen, ACT.**Technical contact***If the ABS has any technical queries about your order, who should we contact?*

Name

Position

Phone no. ()

Fax no. ()

Payment details☐ My crossed cheque/money order for \$A
payable to **The Collector of Public Moneys** is attached.☐ Please charge my credit card for \$A
*If you prefer to pay by credit card, please complete the following:*Bankcard ☐Mastercard ☐Visa ☐

Card number | | | | | | | | | | | | | | | | | | | | | |

Name on card

Expiry date

Cardholder's signature

Phone no. () Date

ORDER FORM — continued

Are you going to be providing data from this product to other people or organisations? If so, you may need to pay an additional licence fee. Please contact Bob McCombe (06) 252 6660 to discuss your options/obligations. Otherwise, please complete the declaration below.

TO BE COMPLETED BY NON-SECONDARY PROVIDERS

Now I,

Full name and position

in the

Name of Department or organisation

HEREBY CONSIDER that I / the Department / the organisation DO NOT fit into the category of 'secondary provider', and I undertake that I / the Department / the organisation will not pass the CURF on, in any form, to a third party without the prior approval of the ABS and I / the Department / the organisation agree to the Licence Conditions as set out on pages 50 to 52.

Dated this day of 19.....

Signature

Name of signatory

Position of signatory

NOTE: Please include this page when returning your completed Order Form, Undertaking and Licence Conditions to the ABS.

1993 CURF

1989 CURF (if applicable)

Amount
Receipt number
Product number
Signature
Date

Project number 4385

Contact **Bob McCombe**
 Assistant Director
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Location W31C

Approval: Signature
(Assistant Statistician, Labour Branch)
Date

Contact The Assistant Director
Survey Processing Subsection
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1993 CURF

1989 CURF (if applicable)

ABS order number
Tape number
VSN number
Date initialised
Date copied

Dispatch: Signature
(Person handling order)

 Date

THE UNDERTAKING

1993 *TRAINING AND EDUCATION EXPERIENCE* CONFIDENTIALISED UNIT RECORD FILE UNDERTAKING

MADE IN PURSUANCE OF SUBCLAUSE 7(1) OF THE DETERMINATION UNDER THE *CENSUS AND STATISTICS ACT 1905* (STATUTORY RULES 1983, NO. 19)

WHEREAS

- (A) Subsection 13(1) of the *Census and Statistics Act 1905* ('the Act') provides for the Minister for the time being administering the Act to make by instrument in writing determinations providing for and in relation to the disclosure with the approval in writing of the Australian Statistician ('the Statistician') of information included in a specified class of information furnished in pursuance of the Act;
- (B) On 16 February 1983 the Minister of State for Veterans' Affairs acting for and on behalf of the Treasurer (the latter being the Minister at that time administering the Act) made such a determination ('the Determination') being No. 19 of Statutory Rules 1983);
- (C) Subclause 7(1) of the Determination permits upon the terms therein specified disclosure of information, if the Statistician has been given an undertaking of the type specified in subclause 7(2) of the Determination ('the Undertaking').

NOW I,

Full name and position

in the

Name of Department or organisation

HEREBY UNDERTAKE that I / the Department / the organisation, will use the unidentified individual records on the 1993 *Training and Education Experience* Confidentialised Unit Record File provided by the Australian Statistician for statistical purposes only (please see the *Conditions of issue* on page 2 of this publication for clarification).

Dated this day of 19

Signature

Witnessed by

Signature of witness

Name of signatory

Position of signatory

MINISTERIAL DETERMINATION

Subsection 13(1) of the *Census and Statistics Act 1905* ('the Act') provides for the Minister administering the Act to make determinations allowing, with the approval in writing of the Australian Statistician ('the Statistician'), the disclosure of a specified class of information.

On 16 February 1983, the Minister of State for Veterans' Affairs acting for and on behalf of the Treasurer (the latter being the Minister at that time administering the Act) made such a determination ('the Determination'), being No. 19 of Statutory Rules 1983).

The relevant parts of the Act and the Determination are reproduced below.

SUBSECTIONS 13(1) AND (2), *CENSUS AND STATISTICS ACT 1905*

Release of information

13(1) Notwithstanding anything in this Act (other than this section), the Minister may, by instrument in writing, make determinations providing for and in relation to the disclosure, with the approval in writing of the Statistician, of information included in a specified class of information furnished in pursuance of this Act.

(2) Without limiting the generality of subsection (1), determinations may make provision —

- (a) as to the person to whom the information may be disclosed;
- (b) as to the persons, being the persons from whom the information has been obtained, whose consent is required for the disclosure of the information; and
- (c) specifying terms and conditions subject to which the information may be disclosed, including, but without limiting the generality of the foregoing, terms and conditions as to the requiring of a person to whom the information is, or is to be, disclosed to give an undertaking, in writing with respect to the disclosure of the information by that person, including an undertaking not to disclose any of the information to any person.

SUBSECTION 19 (2), *CENSUS AND STATISTICS ACT 1905*

(2) A person who contravenes subsection (1) or fails to comply with an undertaking of the kind referred to in paragraph 13(2)(c) given by him in relation to information disclosed to him in accordance with a determination is guilty of an indictable offence punishable on conviction by a fine not exceeding \$5,000 or imprisonment for a period not exceeding 2 years, or both.

CLAUSE 7, STATUTORY RULES 1983, NO. 19

Disclosure of unidentified information

7(1) Information in the form of individual statistical records may, with the approval in writing of the Statistician, be disclosed where —

- (a) all identifying information such as name and address has been removed;
- (b) the information is not likely to enable the identification of the particular person or organisation to which it relates; and
- (c) the Statistician has been given a relevant undertaking for the purposes of this clause.

(2) A reference in paragraph (1)(c) to a relevant undertaking shall be read as a reference to an undertaking in writing by —

- (a) in the case of information to be disclosed to a person, being an individual — that person;
- (b) in the case of information to be disclosed to an official body — the responsible Minister in relation to, or a responsible officer of, that official body; or
- (c) in the case of information to be disclosed to an organisation other than an official body — a responsible officer of that organisation,

that the information will be used for statistical purposes only.



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